TO OUR VOLUNTEERS AND SUPPORTERS,

As we move forward from this past year and are able to look back with perspective, we would like to acknowledge the strength, adaptability, and resilience that brought us through the challenge. We also recognize how much we learned and were changed by the experience.

We celebrate and acknowledge the hard work of everyone in the district. From the teachers to the administrators, the counselors, the aides and, especially, the students and their families, everyone rose to meet the challenges and supported each other to keep it as positive and productive as possible.

We hope there will never be a time like this again. We hope we can take the lessons we learned and use them to improve what we can. We hope that as we finally come back together, we can do so with a warm embrace and welcome reconnection.

This year’s Annual Report highlights how the staff and students at each of the 18 schools of the Palo Alto Unified School District (PAUSD) met the moment. It shows that staff were engaged in-person and online in the classrooms as well as in providing additional support to those who needed it most. PIE funded teachers in STEM, art, and music throughout all grade levels; Classroom Aides who were instrumental in supporting hybrid and virtual elementary classrooms; Licensed Psychologists and Counselors who guided and supported the health and wellness of children who were struggling; and College and Career Counselors who advised students in planning for their years after PAUSD.

Thank you for your continued support of PiE as it remains vital to funding the additional staff members who provide instruction and services to our students. Your contributions make every difference.

With heartfelt gratitude,

Brette Hudacek
PIE Board President and Palo Alto Parent

Rosanna Jackson
PIE Board Executive Vice President and Palo Alto Parent

THE RESULTS

2020-21 REVENUES*

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>PAUSD Families including Foundations and Donor Advised Funds</td>
<td>$4,078,463</td>
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<tr>
<td>Corporate Matching Gifts</td>
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<tr>
<td>Community Campaign</td>
<td>$35,290</td>
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<tr>
<td>PIE Business Partners</td>
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<tr>
<td>Other Income (Interest, Amazon Smile)</td>
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<tr>
<td><strong>Total Revenue</strong></td>
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2020-21 OPERATING EXPENSES*

<table>
<thead>
<tr>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Development</td>
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<tr>
<td>Marketing &amp; Communications</td>
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<td>Events</td>
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<tr>
<td>Administrative</td>
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<td><strong>Total Operating Expenses</strong></td>
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GRANTS DISTRIBUTED*

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>PIE Donations to Schools</td>
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</tr>
<tr>
<td>Teacher Grants</td>
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</tr>
<tr>
<td><strong>Total Grants Distributed</strong></td>
<td>$5,035,913</td>
</tr>
</tbody>
</table>

*Unaudited results. Please see our website for the latest version of our Audited Financial Statement.
I love teaching Money Matters. It is so amazing to watch students learn about what a stock is, paying their credit card bills on time, researching college costs and careers, and working through the idea of paying taxes!

Elizabeth Fee, Money Matters Teacher, JLS Middle School

PiE provides funding for electives like Money Matters, Marine Biology and Industrial Tech in middle and high school.

PiE also funds science classes in many of our 12 elementary schools. While the learning model during remote and hybrid teaching necessitated a change in how some electives were taught, PiE-funded staff creatively developed take-home kits and redesigned curriculum to allow for students to learn in a hands-on way at home.

Funded Electives Include
- Design Tech Studio
- Industrial Tech
- Marine Biology
- Money Matters
- BEAM (Business, Entrepreneurship, and Mathematics)
- Junior Museum & Zoo Classes
We all learned that our love of the Arts can sustain and inspire us through our most challenging times and we are thankful for the teachers who guided our efforts. 

Nancy Coffey, Coordinator, Visual and Performing Arts, Palo Alto Unified School District

PiE provides music, band, choir, or orchestra for every student in elementary and middle school. From Kindergarten through 12th grade, students in Palo Alto receive instruction with instruments from credentialed music teachers. Spectra Art instructors engage every elementary school student through a progressive, scaffolded program with specific learning targets for each grade level.

"We all learned that our love of the Arts can sustain and inspire us through our most challenging times and we are thankful for the teachers who guided our efforts."

Nancy Coffey, Coordinator, Visual and Performing Arts, Palo Alto Unified School District

Funded Electives Include
- Broadcast Journalism
- Video Production
- Creative Writing
- Ceramics
- Music
- Choir
- Orchestra
- Theatre
PiE provides guidance counselors at our middle and high schools, and classroom aides in our elementary schools. Because of PiE funding, Palo Alto has a focus on social-emotional wellness throughout every school and grade level. Licensed counselors are available beginning at Kindergarten. College and Career counselors assist high school students. As a unified school district, PAUSD staff usher students from each level to the next with transition programs and orientations.

With the support of PiE, we are able to fund Counseling positions to ensure that we have a large Counseling team with smaller caseloads who can build and maintain relationships with both students and families.

Jorge Chavez, MA, PPS, School Counselor, Gunn High School

**PiE Funds**
- Classroom Aides
- Social-Emotional Learning
- Licensed Psychologists through CASSY*
- Guidance Counselors
- Advisors

* Counseling and Support Services for Youth

**Mentors**
- College and Career Counseling
- Transition Orientation Programs
- Challenge Success
PiE Innovation Grants provide seed funding for new programs, curricula, and projects that enable teachers and staff to inspire their students in new ways.

The program welcomes applications from teachers and other staff who are seeking to innovate, to create, and to collaborate.

$35,913 was awarded to eight projects this year.

### Innovation Grants 2020–2021

<table>
<thead>
<tr>
<th>District-Wide</th>
<th>Applicant</th>
<th>School</th>
<th>Project Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathy Ho</td>
<td>Packard Children’s Hospital School at Stanford</td>
<td>Technology Mounts for Assistive Tech Lending Library</td>
<td></td>
</tr>
<tr>
<td>Jennifer Dorwin</td>
<td>PAUSD Special Education Department</td>
<td>The Key to Success</td>
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<table>
<thead>
<tr>
<th>Elementary School</th>
<th>Applicant</th>
<th>School</th>
<th>Project Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heather Cleland</td>
<td>Barron Park</td>
<td>Build, Play, Learn with Piper</td>
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</tr>
<tr>
<td>Graciela Porras</td>
<td>Duveneck, Barron Park, and Palo Verde</td>
<td>TK: Preparing for Kindergarten with Developmentally Appropriate Books</td>
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</table>

<table>
<thead>
<tr>
<th>Middle School</th>
<th>Applicant</th>
<th>School</th>
<th>Project Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grace Park</td>
<td>JLS</td>
<td>JLS Futures In-Person Student Supports Project</td>
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<table>
<thead>
<tr>
<th>High School</th>
<th>Applicant</th>
<th>School</th>
<th>Project Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diane Ichikawa</td>
<td>Gunn</td>
<td>YCS Service Tracker</td>
<td></td>
</tr>
<tr>
<td>Jeff Patrick</td>
<td>Gunn</td>
<td>The Changemaker Project</td>
<td></td>
</tr>
<tr>
<td>Margo Wixsom</td>
<td>Gunn and Paly</td>
<td>Equity Perspectives in Photojournalism</td>
<td></td>
</tr>
</tbody>
</table>
Throughout every child’s educational career in Palo Alto schools, PiE’s funding provides enrichment and support in three general categories—STEM (Science, Technology, Engineering, and Math), The Arts, and Wellness & Support. Contributions received by PiE are distributed equally on a per-pupil basis to each school. The Principal of each school directs the donated dollars within these categories to best serve their specific students. Please see the individual school pages for detailed descriptions of the staff and programs provided within these focus areas.

**Elementary School**

**STEM:** Instructors whose hands-on lessons and innovative teaching methods build key skills and ignite student interest in STEM. Many schools host popular science units from the Junior Museum and Zoo.

**The Arts:** Spectra Art, music, theater, and other performing arts classes ensure a creative and well-rounded curriculum.

**Wellness & Support:** Supportive staff, including classroom aides, instructional assistants, math specialists, and counselors, who foster, enrich, and help differentiate teaching and learning for all students.

**Middle School**

**STEM and The Arts:** Compelling and practical electives focused on STEM and the Arts, such as broadcast video production, marine biology, Money Matters, creative writing, industrial technology, and music, spark students’ interest and build essential 21st century skills.

**Wellness & Support:** Counselors, mentors, and advisors support social and emotional learning for all students, as well as provide academic guidance, character education, on-line safety, and next-grade transition programs.

**High School**

**STEM and The Arts:** Engaging electives focused on STEM and the Arts, including BEAM (Business, Entrepreneurship, and Mathematics), orchestra, theatre, and broadcast journalism captivate students and build critical thinking skills.

**Wellness & Support:** Counselors, mentors, and advisors offer emotional and academic guidance as well as help build student resilience. PiE also funds College and Career Counseling advisors and resource programs that provide individual counseling to help all students choose among a variety of pathways to success and to plan wisely for the future.

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**PiE Areas of Focus Across the District**

Students are able to learn how to be professional and become confident by taking the broadcast class. Students learn how to speak up and work in teams, organically learning leadership and speech skills. Students also learn advanced technical skills, by working in the studio. The studio is designed to teach a similar setup of how professionals do LIVE broadcasts.

Julia Lee, Coordinator, Video Production/Broadcast Teacher, JLS Middle School

"Students are able to learn how to be professional and become confident by taking the broadcast class. Students learn how to speak up and work in teams, organically learning leadership and speech skills. Students also learn advanced technical skills, by working in the studio. The studio is designed to teach a similar setup of how professionals do LIVE broadcasts."

“Julia Lee, Coordinator, Video Production/Broadcast Teacher, JLS Middle School”
A really important aspect of an instructional aide’s work is the differentiation that can occur around the edges, both to extend and to remediate instruction.

Ann Holum, PhD
Classroom Aide

Elementary Schools

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For the 2021-22 school year, generous support from parents and community donors has allowed PIE to provide Addison with $133,549 which will be spent on:

- **General Classroom Aides**: so that all classrooms will get vital classroom aide time daily. Aides are a tangible, integral part of every child’s classroom experience at Addison. PIE funds will pay for all of this time.
- **Bill the Science Guy from the Junior Museum and Zoo**: so that all students receive science instruction that is hands-on, experiential, and fun!
- **Spectra Art**: so that all classrooms benefit from regular art instruction, to build student confidence and artistic expression. PIE funds will pay for all of this program.
- **Staff**: to help with interventions and classroom support
- **Counseling support**: five days per week
- **Traveling music and dance programs**: PIE also helps support these for all elementary schools through a grant to the district

The 2020-21 school year was an extraordinary year in Education.

We feel so proud to have been one of the few districts in the state to have brought back elementary students in a hybrid model in October/November 2020 and then to full-time five day per week instruction in Feb-April 2021. This would not have been possible without the support of PIE funding.

This year, PIE dollars at Addison paid for counseling, a Math Specialist, and Classroom Aides which were invaluable during the pandemic. Our counselor was a strong partner to many students and families who struggled for a variety of reasons. The Math Specialist and Aides supported teachers in data analysis to understand how students were performing in our various instructional models and responded through individual and small group learning support.

PIE funds the staff that is typically behind the scenes doing the essential work to help teachers and students. They were an integral part of our success this year when we needed them the most. Thank you to PIE and the donors for all you do to support PAUSD!
For the 2021-22 school year, donations from parents and community members will allow PiE to provide $72,824 for use at Barron Park Elementary. These generous gifts to PiE will fund:

• **Barron Park’s popular science program**: for all grades Kindergarten through fifth offered through the Palo Alto Junior Museum and Zoo, a hands-on supplemental science program

• **General classroom aide time**: helping to provide seven hours of vital classroom aide time weekly. Aides are an important part of the classroom experience at Barron Park because they let teachers work with small groups or individuals, helping to differentiate instruction that benefits all our children.

• **Spectra Art**: allowing all students to grow in creativity and confidence from regular art instruction benefitting the whole child

• **School-based counseling**: helps all staff maximize social and emotional learning for all children

• **Music and dance programs**: PiE also helps fund these for all elementary schools through a grant to the district

**Eric Goddard: Former Principal**

“Partners in Education (PiE) is a critical part of our success at Barron Park.

PiE support is essential in helping ensure a quality education to our students. With PiE funding we are able to hire classroom aides which reduce the student to teacher ratio creating more individualized support for all students. Our art and science enrichment programs, as well as our funding of a school-based counselor further empowers every child to reach his or her fullest intellectual, social, and creative potential.”
For the 2021-22 school year, support from parents and community members has allowed PIE to provide $123,240 for use at Duveneck. These generous gifts will be used on campus to benefit every Duveneck student.

- **General classroom aide time**: so that all classrooms get multiple hours of vital classroom aide time weekly. Aides allow for small group instruction, differentiation in instruction, and guided reading for all students.

- **Supplemental science program**: six hands-on classes per grade per year by Arad from the Junior Museum and Zoo, so that all students receive experiential science instruction closely linked to the curriculum

- **Spectra Art**: so that all classrooms benefit from regular art instruction for multi-dimensional learning, creativity, and increased confidence

- **Counseling support and life skills training for all students**: PIE funds part of Duveneck’s instructional support team that oversees school climate and social kindness efforts

- **Music and dance programs**: PIE also helps fund these for all elementary schools through a grant to the district

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**Leslie Crane: Principal**

“Partners in Education is an integral part of our community. With its supplementary funding, all PAUSD schools are able to provide students with the best educational experience possible, enhancing their school days through enriching opportunities and activities. Please join me in supporting and expanding the PIE and PAUSD partnership; let us continue to provide the best possible educational opportunities and create legacies for each of our children.”
For the 2021-22 school year, generous gifts from parents and community members have allowed PiE to provide $97,538 for use at El Carmelo. During this school year, the funds will go toward:

- **General classroom aide time:** so that all classrooms get multiple hours of vital classroom aide time weekly. Hours are greatest at the kindergarten level to help our youngest students grow accustomed to their new learning community and a full day schedule. Classroom aides are vital, providing teachers with the flexibility to differentiate their instructional practice, teaching each child at his or her academic level. Instructional aides facilitate powerful one-on-one and small group teaching and learning in literacy and math in every classroom.

- **Spectra Art:** funded 100% so that all children can have access to regular art lessons to build creativity, confidence, and a new way of looking at the world.

- **One-on-one or small group counseling services:** through the organization Counseling and Support Services for Youth (CASSY) to help facilitate and optimize classroom and playground dynamics and social-emotional skills in students.

- **Music and dance programs:** PiE also helps fund these for all elementary schools through a grant to the district.

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**Danae Reynolds: Former Principal**

"Thank you, gracias, merci, נודה, 谢谢, obrigado, धन्यवाद, 고맙습니다, faafetai, ありがとう, cảm ơn bạn, إركل!"

A rich tapestry of languages and cultures fill each classroom at El Carmelo. It is with deep gratitude that I say THANK YOU for demonstrating your commitment to the students of El Carmelo through your generous donations. Your support enables El Carmelo to provide enriching STEM activities through the powerful Junior Museum science lessons. Our students develop a love of the Arts through Spectra Art instruction. Each student on campus benefits from one on one or small group Wellness and Support provided by our instructional aides in literacy and math. All students participate in classroom mindfulness and social emotional learning lessons provided by our full time CASSY Counselor. PiE funds enable us to reach the whole child through these significant programs. El Carmelo continues to be an incredible school where children learn, play and grow as a result of your generous donations."
For the 2021-22 school year, generous gifts from parents and community members have allowed PiE to provide $165,419 for use at Escondido. During this school year, the funds will go toward:

- **General classroom aide time**: so that all children receive multiple hours of vital classroom aide time weekly, allowing teachers to work in small groups and focus on differentiated learning for all students
- **Spectra Art**: in both English and Spanish so that all classrooms benefit from regular art instruction for multi-dimensional learning, creativity, and confidence
- **CASSY counselor**: working with students one-on-one or in small groups, to help facilitate and optimize classroom and playground dynamics and social-emotional skills in students
- **Music and dance programs**: PiE also helps fund these for all elementary schools through a grant to the district

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**Marcela Simões de Carvalho: Principal**

“I am grateful for Partners in Education— Every time that I walk into a classroom and see an instructional aide providing personalized support, either by leading a small group of students, or by being another caring adult answering a child’s questions.”
Palo Alto Unified is known for the quality education it provides to each student, and Partners in Education plays a large role in PAUSD’s success.

Thank you to PiE funds for providing Fairmeadow with those extra pair of hands (our general classroom aides/instructional assistants) in the classrooms which support our students.

Without generous PiE donations, Fairmeadow would not have the invaluable experiences that music and Spectra Art provide. In addition, PiE funds provide Clubhouse Counseling, which supports the social and emotional wellbeing of our children.

I am so grateful to know that each and every student in our district benefits from rich experiences and enhancements that are funded by PiE.

For the 2021-22 school year, generous gifts from parents and community members have allowed PiE to provide $131,808 for use at Fairmeadow. During this school year, the funds will go toward:

- **General classroom aide time**: so that all classrooms receive multiple hours of vital classroom aide time weekly. Aides are an important part of the classroom experience at Fairmeadow, allowing for small group instruction and differentiation in teaching and learning
- **Spectra Art**: funding 100% so that all students receive art instruction every other week to foster creativity and confidence
- **Intervention specialist**: partial funding to ensure all students receive the most effective instruction possible through outreach and co-teaching
- **CASSY counselor**: who works with students one-on-one or in small groups to help facilitate and optimize classroom and social-emotional skills in students
- **Music and dance programs**: PiE also helps fund these for all elementary schools through a grant to the district

Iris Wong: Principal

“Palo Alto Unified is known for the quality education it provides to each student, and Partners in Education plays a large role in PAUSD’s success. Without generous PiE donations, Fairmeadow would not have the invaluable experiences that music and Spectra Art provide. In addition, PiE funds provide Clubhouse Counseling, which supports the social and emotional wellbeing of our children. I am so grateful to know that each and every student in our district benefits from rich experiences and enhancements that are funded by PiE.”
We are so grateful for PiE at Greendell School!

We serve the district’s youngest learners in our Young Fives, Learning Centers, and Springboard to Kindergarten programs at Greendell. PiE funds provide enrichment in science, music and movement, theater, and instructional assistance to give our children continual opportunities for growing and learning. We thank our families for supporting PiE which is so important to all learners at Greendell.

For the Young Fives and Special Education Preschool programs at Greendell in the 2021-22 school year, generous donations from parents and community members have provided $7,579 which will be used in our classrooms for:

• **Music and Movement Programs**: to help fund children’s engagement in the performing arts through self-expression while building children’s gross motor skills, group engagement and social skills

• **Hands-on learning enrichment**: paying for invaluable programs such as Science Excursions to Hidden Villa, animal science with the Junior Museum and Zoo, and Star Lab

• **Instructional aides in Young Fives**: to provide additional sets of hands and small group instruction

• **CASSY counselor**: who works with students one-on-one or in small groups to help facilitate and optimize classroom and social-emotional skills in students

• **Manipulatives and materials**: funding 25% for hands-on experiences related to art, science, and math
For the 2021-22 school year, generous gifts from parents and community members have allowed PiE to provide $120,275 for use at Hoover. These funds will be used for these vital programs affecting every child at Hoover:

- **Spectra Art**: lessons for every classroom, to ensure every child is exposed to the creativity and challenge of art
- **Instructional Assistants**: funding 100% to provide an integrated approach to learning including science, math, writing, and poetry to support hands-on programs, collaborate/co-teach/teach lessons, and enhance instruction for all Hoover students
- **Three Aides for the Kinder classrooms**: funding Instructional Aides who collaborate with teachers and provide support for the active, academic, social, and emotional learning that takes place at this specific grade level
- **Intervention Specialist**: partially funding to ensure all students receive the most effective instruction possible through outreach, teaching, coaching, and co-teaching
- **Music and dance programs**: PiE also helps fund these for all elementary schools through a grant to the district

This equitable and important funding for STEM, The Arts, and Wellness & Support allows us to attend to the needs of all of our students, supporting and enriching their experiences at Hoover. Highly trained and experienced individuals working directly with students instructionally means students in Palo Alto are receiving a strong, well-rounded education in specific content areas and in the arts. Thank you PiE, and thank you to all our donors who are focused on providing the best for our children!
Juana Briones Elementary

For the 2021-22 school year, generous donations from parents and community members have allowed PiE to provide Juana Briones with $91,277 for use on our campus. At Briones, donations to PiE help every student through:

- **General classroom aides:** helping to fund their work with kids in every regular education classroom
- **Spectra Art:** funding 100% to teach every child creativity and confidence
- **Music and dance programs:** PiE also helps fund these for all elementary schools through a grant to the district

**Katy Bimpson: Principal**

“I am deeply grateful to know that every student in our district benefits from the rich program enhancements that the people and initiatives funded by Palo Alto Partners in Education provide.

The impact of the work that our PiE-funded staff provide at Briones is boundless and made possible only as a result of the thoughtful and vital contributions of our donors in tandem with PiE’s relentless mission to provide the very best in learning opportunities for each and every child in our district. We are so very fortunate to have a community that values equitable access to such high-quality teaching and learning! THANK YOU, PiE!”
For the 2021-22 school year, generous gifts from parents and community members have allowed PiE to provide $136,421 for use at Nixon. During this school year, these crucial funds will go toward:

- **General classroom aides:** so that all classrooms will get multiple hours of vital classroom aide time weekly. Aides are an important part of the classroom experience at Nixon, allowing children to build deeper connections to caring adults and facilitating small group work in the classroom.

- **Spectra Art:** funding 100% so that all classrooms benefit from regular art instruction, for multi-dimensional learning, creativity and building confidence.

- **Licensed professional counselor:** to support students and help with social skills, school climate, and whole-classroom instruction.

- **Music and dance programs:** PiE also helps fund these for all elementary schools through a grant to the district.

Mary Pat O’Connell: Former Principal

“Our effort to provide an enriched program which meets all of the varying needs of our students is greatly supported by the funding we receive from PiE.

These dollars make it possible for us to do what we know is good for our students. We are enormously grateful that we are spared the excruciating choices faced by so many of our colleagues in districts up and down this state where the learning experiences of children are limited by the lack of sufficient funds. Every student at Nixon benefits from PiE funding. Thank you for your generosity.”
PiE enriches the quality of education for Ohlone students each day.

Your PiE donations fund our amazing classroom aides along with our exceptional supplementary programs in art, math, science, and counseling. We are grateful for the opportunities PiE provides Ohlone students in becoming well-rounded, thoughtful, engaged, and impactful citizens of our community and world.

Ohlone Elementary

For the 2021-22 school year, generous donations from parents and community members will allow PiE to provide $264,988 for use at Ohlone. These generous funds will go toward:

• **General classroom aides:** so that all classrooms receive multiple hours of vital classroom aide time weekly. Aides are an important part of the classroom experience at Ohlone, allowing teachers to work in small groups or individually with students in every classroom

• **Spectra Art:** funding 100% so that all students can benefit from regular art instruction to enhance curriculum and build creativity every week

• **One farm science instructional assistant:** so that all students can learn from the beauty and wonder of the live and growing things on the Ohlone farm

• **Coach Bryant:** who engages students with social-emotional learning (SEL) activities

• **CASSY counselor:** who works with students one-on-one or in small groups to help facilitate and optimize classroom and social-emotional skills in students

• **Music and dance programs:** PiE also helps fund these for all elementary schools through a grant to the district
Every time I walk into a classroom, I see the fruits of PiE’s labors in full bloom.

Our students enjoy art instruction led by professional artists, test their musical talents with dedicated music instructors, and dive deep with hands-on learning provided by the Junior Art Museum and other docent programs. Dedicated instructional aides work in each classroom to extend our goal of providing rich, student-centered educational experiences for all. PiE’s efforts have touched every child in this district for the better, and for that, I am extremely grateful.

For the 2021-22 school year, generous donations from parents and community members have allowed PiE to provide $123,570 to Palo Verde. These funds will be used to pay for:

- **General classroom instructional assistants**: so that every child has one more person available to support his/her needs in the classroom. The aides not only assist students, but facilitate teaching in the classroom so that students can spend more time in small groups and one-on-one with the teacher.

- **Spectra Art**: funding 100% so that every child can have regular access to art lessons, building creativity and confidence.

- **CASSY counselor**: who works with students one-on-one or in small groups to help facilitate and optimize classroom and social-emotional skills in students.

- **Music and dance programs**: PiE also helps fund these for all elementary schools through a grant to the district.

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**ANNORA LEE: PRINCIPAL**
Walter Hays Elementary

For the 2021-22 school year, generous donations from parents and community members have allowed PiE to provide $92,265 to Walter Hays. These funds will be used to benefit every Hays student by providing:

• **General classroom aide time:** so that all classrooms will get multiple hours of aide time weekly, facilitating small group and individual learning. Aides are a crucial part of the individualized instruction that Hays teachers are working to give every child.

• **Spectra Art:** so that all classrooms get regular art lessons and the opportunity to build confidence and creativity through artistic expression.

• **Supplemental science program:** with regular visits from the Junior Museum and Zoo, so that all students receive vivid, hands-on science instruction.

• **Music and dance programs:** PiE also helps fund these for all elementary schools through a grant to the district.

*We are so grateful to our families and community for their generous donations to Partners in Education.*

These funds enable us to provide meaningful and relevant experiences for our students, which truly support our goal of educating the whole child. Each of these programs enhances students’ skills in reading, science, art and character education. With much-needed classroom aide support, teachers can more effectively differentiate instruction to address the needs of individual students. Thank you for giving so we are able to maintain these dynamic programs for our children!
Thanks to parent and community support for Partners in Education, Fletcher has received $209,151 to support its students for the 2021-22 school year. These funds will be used as follows:

- **Additional Compelling Electives**: PiE dollars allow Fletcher to offer a wider array of electives so that kids can discover subjects they love in school and help reduce elective class size. PiE helps fund staffing for electives in music, technology, creative writing, and art

- **Student Guidance and Support**: PiE donations provide nearly all of the support for an additional counselor. This allows Fletcher counselors to move with the students from 6th through 8th grade, providing continuity and a deeper connection with individual students. Counselors also have the time to meet weekly with teacher teams to check in with teachers about students and help maintain student wellness and connections. PiE funds also help pay for work in the area of school climate and social kindness

- **Classroom Support**: PiE dollars help support a Teacher on Special Assignment at Fletcher who helps ensure that technology is well-deployed throughout the school (which is increasingly important in this era of Common Core)

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"Ellen Fletcher Middle School is fortunate to have a strong and valued partnership with PiE."

We are grateful for the generosity from PiE that continues to allow support for our diverse elective offering, ability to provide grade level guidance counseling, technology resources, and increase our ability to foster social-emotional development in our students. PiE funds enrich the lives of our students and help to implant a love of learning in our community! The staff at Fletcher Middle School are extremely thankful! Thank you."
At Greene Middle School, the funds generously donated by parents and community members have allowed PiE to provide Greene with $329,276. The money will be spent in 2021-22 in these vital areas to impact all students:

- **Additional Compelling Electives**: Donations to PiE enrich the electives environment and reduce elective class sizes at Greene. PiE funds will enable sections of music (sectionals and specialists), choir and accompanist, Greene TV (video production), Money Matters, and Play Production. PiE dollars allow Greene to offer a wide array of electives so that kids can discover subjects they love in school.

- **Student Guidance and Support**: Gifts to PiE help fund additional counseling time, making it possible for each grade at Greene to have its own counselor who will travel all three years with the same kids, allowing the counselors to know and support every student better.

- **Classroom Support**: PiE donors pay for two technology mentors to help all Greene teachers best use technology in their curricula, which is increasingly crucial in this era of Common Core, and also for a computer lab tech to work with teachers and students in the school’s computer lab to ensure that time in the lab is spent productively and efficiently. Without PiE donations, the school’s computer lab could not be staffed to offer this support.

Greene Middle School

**Valerie Royalty-Quandt: Former Principal**

"The invaluable partnership between PAUSD and PiE enables our middle schools to support the whole student! As a principal, I am extremely pleased to be able to have comprehensive mental health and guidance counseling for our entire student body. Additionally, due to the generous support of parent donations to PiE, the students at Greene have bountiful opportunities to access and explore dozens of electives in the visual and performing arts, and technology. Students are able to explore interests in ceramics and architectural drawing, and learn valuable life skills in classes like Money Matters and Broadcast. The visual and performing arts programs at Greene are outstanding, and PiE donations also support teacher leadership and innovation in the classroom and school-wide. We couldn’t do it without you!!"
At JLS, generous donations to PiE help create a more caring environment for kids and help kids find their interests in school. Specifically, during 2021-22, thanks to the support of parents and community members, gifts to PiE have provided $386,812 to JLS which will be used to support:

- **Additional Compelling Electives**: PiE dollars add additional electives and reduce class sizes in all electives. Because of gifts to PiE, JLS offers electives including FUSE, Money Matters, Marine Biology, public speaking and creative writing, broadcast journalism, KJLS video production support, music sectionals and accompanists, and an additional section of JLS’s popular industrial technology program. PiE dollars mean that JLS can maintain or increase popular electives to help kids find their interests in middle school.

- **Student Guidance and Support**: Donations to PiE help fund student support activities, including funding Panther Camp for all incoming students, TEAM days, and paying for vital additional counselor time. PiE dollars also support CASSY Counseling at JLS, allowing for deeper connections of kids and swifter response to problems.

- **Classroom Support**: PiE gifts support the universal, systematic practice for teaching across various content areas at JLS. PiE also pays for technology-related staffing, which is increasingly crucial in this era of Common Core.

*PiE dollars go towards teacher collaboration and Team Leaders.*

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**CHRIS GRIERSON: PRINCIPAL**

"JLS is an amazing place thanks to the dollars we receive from PiE. We are incredibly fortunate to provide our students with diverse electives, guidance counselors at every grade level, expanded technology resources and increased efforts towards developing our students’ social-emotional skills. PiE funds greatly enrich the learning experiences of our students and foster a strong sense of pride and joy throughout our learning community. Thank you for your continued support!"
The generous support from Partners in Education is a game changer for Gunn High School students and staff.

Within the context of a global pandemic, the donations to PiE, from our parents and community, play a more pivotal role than ever in our ability to support all students in accessing a world class education. The additional counseling services, elective courses, and instructional supports have significantly bolstered our collective ability to adapt to the challenges to teaching and learning that we faced this year. We are so appreciative of the high value our community places on high-quality teaching and learning and the positive impact it has on all of our students.

For the 2021-22 school year, generous donations to PiE have provided Gunn with $735,138 to pay for additional staffing that impacts every student at Gunn. These funds are used on our campus as follows:

- **Innovative Learning Programs**: PiE gifts help fund Gunn’s innovative BEAM program, Orchestra, Audio Production, and Broadcast Media. PiE dollars are funding Gunn’s science lab tech to ensure that all students have a great experience in lab science. By supporting these electives and programs, PiE donors help Gunn offer its students many opportunities to pursue and hone their interests, and reduces the class size in all electives classes.

- **Supportive Guidance Staff**: Donations to PiE fund Gunn’s general counseling time, CASSY counseling, the Yes! program, SELF program, and Focus on Success.

- **College and Career Counseling**: PiE funds double the resources available to help students with college counseling and post-graduation pathways. PiE contributions to general counseling help make counselors available to support all students’ post-high-school plans.
For the 2021-22 school year, PiE has provided Paly with $793,062, because of generous donations from parents and community members. Funds will be allocated to key programs and staff to support all Paly students, including:

- **Grade-level Counselor**: PiE funds make it possible for one counselor to follow your student throughout their four years and additional guidance support staff.
- **College and Career Center**: PiE funds support providing College Advisors who help students with college counseling and learning about post-graduation pathways.
- **Enhanced Electives**: PiE dollars are spent on enhancing electives for students, including Theatre, as well as funding Science classes.
- **Teacher Advisor program**: helping reduce the number of students seen by each teacher. Teacher Advisors help with course selection, college advice and write college recommendation letters.
- **Wellness and Support initiatives**: funded by PiE including CASSY counseling and the Wellness Outreach program.

Brent Kline: Principal

“PiE’s funding allows us to provide increased levels of academic and social/emotional support to all students.

PiE dollars fund grade-level counselors, support the College and Career Center, enhance electives for students, and support the Teacher Advisor and Wellness programs. PiE’s funding allows students to benefit by having more enriching programs that foster their creativity, knowledge, and overall growth into young adults. Without PiE we would struggle to provide these opportunities for our students. All of us at Paly are grateful for the continued generosity of our PiE donors as we continue to work at providing a well-rounded educational experience for all our students at Paly.”
Thanks to all the dedicated PIE volunteers who work tirelessly to accomplish our goals. It wouldn’t happen without you!

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