Palo Alto Partners in Education (PiE) is a non-profit education foundation devoted exclusively to raising funds for all Palo Alto Unified School District (PAUSD) schools.

Powered by a dedicated team of parent volunteers, PiE raises funds to pay for PAUSD teachers and staff who help each of the 10,446 pre-K through 12th grade PAUSD students in all 18 schools.

We distribute funds on an equal per-pupil basis at each school throughout the district.

It is funding from PiE that truly makes the difference between merely a solid education and an excellent one.

PiE was created seventeen years ago to help address the gap between what Palo Alto families wanted for their children and what state and local funding provided.

Because of generous donations to PiE from parents in our community, we have music, art, counseling, and a range of electives to spark student passions.

Through PiE, we can fund more than 250 additional adults who provide support and instruction throughout PAUSD schools.
TO OUR VOLUNTEERS AND SUPPORTERS,

We have come back together as a community, both in the schools and throughout Palo Alto. While it was still a difficult year of transition, we saw our fellow parents rally around our schools, volunteer their time, and support the faculty and staff to keep the schools open and productive throughout the full school year.

Our theme of Standing Together emerged from this feeling of dedication and connectedness that was exhibited through the last school year. As the only organization that funds staff salaries, it has been our priority throughout the pandemic to keep the schools well-staffed in meaningful areas to support students. From classroom aides in our elementary schools, to guidance counselors in our secondary schools, to mental health programs throughout every grade, PIÉ’s donations helped to ensure students received the additional attention they needed.

Donations to PIÉ also continued to supplement academic instruction throughout the district. Teachers in math and science electives, as well as art and music, were funded through PIÉ. Without PIÉ’s contributions, there would be fewer electives classes, and thus more students per course. PIÉ continues to fully fund the elementary Spectra Art program, enabling specialized art teachers to engage the students’ creativity while meeting national learning targets.

It is with sincere gratitude that we share this report with you. It is your participation and generosity that makes it possible for PIÉ to contribute to these people and programs. Together we make the biggest difference.

Warmly,

Rosanna Jackson
PIÉ Board President and Palo Alto Parent

Stephanie Frick
PIÉ Board Executive Vice President and Palo Alto Parent

2021-2022 COMMUNITY ANNUAL REPORT

RESULTS

2021-22 REVENUES*

<table>
<thead>
<tr>
<th>Source</th>
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<tr>
<td>PAUSD Families</td>
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<tr>
<td>and Donor Advised Funds</td>
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<tr>
<td>Corporate Matching Gifts</td>
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<td>Community Campaign</td>
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<td>PIÉ Business Partners</td>
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<tr>
<td>Other Income (interest, Amazon Smile)</td>
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<tr>
<td><strong>Total Revenue</strong></td>
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2021–22 GRANTS DISTRIBUTED*

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>PIÉ Donations to Schools</td>
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<tr>
<td>Teacher Grants</td>
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<td><strong>Total Grants Distributed</strong></td>
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2021–22 OPERATING EXPENSES*

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Development</td>
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<tr>
<td>Marketing &amp; Communications</td>
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<tr>
<td>Events</td>
<td>$8,349</td>
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<tr>
<td>Administrative</td>
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<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$385,669</strong></td>
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</tbody>
</table>

*Unaudited results. Please see our website for the latest version of our Audited Financial Statement.
The reason I love to work with PiE is because it provides some of the much needed enriching extra curricular lessons which our district children need for thriving in the world out there, for instance, lessons on social-emotional learning, music, arts, special science oriented field trips... these are all things I grew up with, and I want to be able to provide that for my son and I agree some of these are not possible with just state funding. So, all and any funds which parents and other community members pitch in to contribute are vital for enriching the young and growing minds of today which will shape tomorrow.

Arthi Britto, PiE Rep, JLS

PiE also funds science classes in many of our 12 elementary schools. These lessons offer hands-on experiential science instruction linked to the PAUSD curriculum.

Funded Electives Include
- Design Tech Studio
- Industrial Tech
- Marine Biology
- Money Matters
- BEAM (Business, Entrepreneurship, and Mathematics)
- Junior Museum & Zoo Classes
We’ve worked to rebuild and grow creative dexterity through personal expression this year. We are especially grateful for the opportunities to come together to celebrate the creative thought, vision, skill, and commitment of our students through the many performances, concerts, and the district art show.

Kelly Martin, Coordinator, Visual and Performing Arts, Palo Alto Unified School District

Funded Electives Include
- Broadcast Journalism
- Video Production
- Creative Writing
- Ceramics
- Music
- Choir
- Orchestra
- Band
- Theatre

Spectra Art instructors engage every elementary school student through a progressive, scaffolded program with specific learning targets for each grade level.
PiE provides guidance counselors at our middle and high schools, and classroom aides in our elementary schools.

Because of PiE funding, Palo Alto has a focus on social-emotional wellness throughout every school and grade level.

Licensed counselors are available beginning at Kindergarten. College and Career counselors assist high school students. As a unified school district, PAUSD staff usher students from each level to the next with transition programs and orientations.

**PiE Funds**

- Classroom Aides
- Social-Emotional Learning
- Licensed Psychologists
- Guidance Counselors
- Advisors
- Mentors
- College and Career Counseling
- Transition Orientation Programs
- Challenge Success

“With the support of PiE, we are able to fund Counseling positions to ensure that we have a large Counseling team with smaller caseloads who can build and maintain relationships with both students and families.

Jorge Chavez, MA, PPS, School Counselor, Gunn High School
PiE Innovation Grants provide seed funding for new programs, curricula, and projects that enable teachers and staff to inspire their students in new ways.

The program welcomes applications from teachers and other staff who are seeking to innovate, to create, and to collaborate.

$27,100 was awarded to nine projects this year.

<table>
<thead>
<tr>
<th>APPLICANT</th>
<th>SCHOOL</th>
<th>PROJECT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laura Duckworth</td>
<td>All TK Classrooms</td>
<td>Cooperative Learning Groups: The Building Blocks of TK</td>
</tr>
<tr>
<td>Iris Wong</td>
<td>Fairmeadow and Nixon</td>
<td>Building Creative Thinkers and Solvers</td>
</tr>
<tr>
<td>Claire Albert</td>
<td>Ohlone</td>
<td>A Harry Potter Themed STEAM Project</td>
</tr>
<tr>
<td>Linda Luo</td>
<td>JLS</td>
<td>Using Gimkit for Collaboration and Learning</td>
</tr>
<tr>
<td>Michael Bautista</td>
<td>Gunn</td>
<td>“Coding Rooms” for Gunn Computer Science Classes</td>
</tr>
<tr>
<td>TK Hanie</td>
<td>Gunn</td>
<td>The 7 Habits of Highly Effective Teens Workbook and Money Management Book for Teens</td>
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<tr>
<td>Sandra Conklin</td>
<td>Gunn</td>
<td>Futures /Academic Enhancement SAI Classroom High Interest Low Readability Book Collection</td>
</tr>
<tr>
<td>Steve Ferrera</td>
<td>Paly</td>
<td>Lampworking Torches</td>
</tr>
<tr>
<td>Deanna Chute</td>
<td>Paly</td>
<td>Stabilizers for Student Recordings</td>
</tr>
</tbody>
</table>
Throughout every child’s educational career in Palo Alto schools, PiE’s funding provides enrichment and support in three general categories—STEM (Science, Technology, Engineering, and Math), The Arts, and Wellness & Support. Contributions received by PiE are distributed equally on a per-pupil basis to each school. The Principal of each school directs the donated dollars within these categories to best serve their specific students. Please see the individual school pages for detailed descriptions of the staff and programs provided within these focus areas.

ELEMENTARY SCHOOL

STEM: Instructors whose hands-on lessons and innovative teaching methods build key skills and ignite student interest in STEM. Many schools host popular science units from the Junior Museum and Zoo.

The Arts: Spectra Art, music, and other performing arts classes ensure a creative and well-rounded curriculum.

Wellness & Support: Supportive staff, including classroom aides, instructional assistants, math specialists, and counselors, who foster, enrich, and help differentiate teaching and learning for all students.

MIDDLE SCHOOL

STEM and The Arts: Compelling and practical electives focused on STEM and the Arts, such as broadcast video production, marine biology, Money Matters, creative writing, industrial technology, and music, spark students’ interest and build essential 21st century skills.

Wellness & Support: Counselors, mentors, and advisors support social and emotional learning for all students, as well as provide academic guidance, character education, on-line safety, and next-grade transition programs.

HIGH SCHOOL

STEM and The Arts: Engaging electives focused on STEM and the Arts, including BEAM (Business, Entrepreneurship, and Mathematics), orchestra, theatre, and broadcast journalism, captivate students and build critical thinking skills.

Wellness & Support: Counselors, mentors, and advisors offer emotional and academic guidance as well as help build student resilience. PiE also funds College and Career Counseling advisors and resource programs that provide individual counseling to help all students choose among a variety of pathways to success and to plan wisely for the future.

We've always known how important classroom aides are, but more than ever, as staffing is tight, I appreciate the consistent care and attention our classroom aides provide to all our students.

Maria Brown,
PiE Rep, Ohlone
Pie brings parents, teachers, staff, community members across Palo Alto together to support all our students and schools. Pie makes a positive impact on our students' school life every day!

Ashley Tseng, Pie Rep, Hoover
The students at Addison have had unique educational experiences that support their individualized learning thanks to the generous contributions of PiE.

PiE funds our aides who are invaluable as they work alongside the teachers to make sure each student makes progress in the academic content areas. Furthermore, the aides and counselors support the social/emotional development both inside the classroom and out on the playground. The Spectra Art and science programs funded by PiE provide an enrichment opportunity for all students.

The success of PAUSD students does not happen by chance; through the generous support of parents and PiE, we are creating the conditions for a strong academic and social/emotional program.

For the 2022-23 school year, generous support from parents and community donors has allowed PiE to provide Addison with $160,197 which will be spent on:

- **General Classroom Aides:** so that all classrooms will get vital classroom aide time daily. Aides are a tangible, integral part of every child’s classroom experience at Addison, and PiE funds will pay for all of this time.

- **Spectra Art:** so that all classrooms benefit from regular art instruction, to build student confidence and artistic expression. PiE funds will pay for all of this program.

- **Music and Dance Programs:** through a grant to the district, PiE also helps fund these for all elementary schools.

- **School-based Counseling:** that helps all staff maximize social and emotional learning for all children.
For the 2022-23 school year, donations from parents and community members will allow PiE to provide $95,539 for use at Barron Park Elementary.

These generous gifts to PiE will fund:

- **General Classroom Aides:** helping to provide seven hours of vital classroom aide time weekly. Aides are an important part of the classroom experience at Barron Park because they let teachers work with small groups or individuals, helping to differentiate instruction that benefits all our children.

- **Spectra Art:** all of the teachers—allowing all students to grow in creativity and confidence from regular art instruction benefitting the whole child.

- **Maker Space:** additional hours for the TOSA (Teacher On Special Assignment), who leads hands-on supplemental scientific, creative and technological projects with all students in the school.

- **School-Based Counseling:** helps all staff maximize social and emotional learning for all children.

- **Music and Dance Programs:** through a grant to the district, PiE also helps fund these for all elementary schools.

Barron Park has grown and flourished with the support of Partners in Education (PiE). PiE has ensured that all students have access to a well rounded education with the commitment to equity and mental health. Barron Park’s art and science programs have enriched the lives of BP students while the school-based counselor has ensured that students feel safe, connected and ready to learn.
Partners in Education is an integral part of our community. With its supplementary funding, all PAUSD schools are able to provide students with the best educational experience possible, enhancing their school days through enriching opportunities and activities. Please join me in supporting and expanding the PiE and PAUSD partnership; let us continue to provide the best possible educational opportunities and create legacies for each of our children.

For the 2022-23 school year, support from parents and community members has allowed PiE to provide $171,777 for use at Duveneck.

These generous gifts will be used on campus to benefit every Duveneck student to fund:

• **General Classroom Aides**: nearly all of the general classroom aide time, so that all classrooms get multiple hours of vital classroom aide time weekly. Aides allow for small group instruction, differentiation in instruction, and guided reading for all students.

• **Spectra Art**: a teacher for all classrooms to benefit from regular art instruction, for multi-dimensional learning, creativity, and increased confidence.

• **Music and Dance Programs**: through a grant to the district, PiE also helps fund these for all elementary schools.

• **School-based Counseling**: that helps all staff maximize social and emotional learning for all children.
When I think of what encompasses a whole education, I think about what the whole child needs to grow and become a happy and fulfilled person. The arts are an integral part of what brings joy to our children and allows them to feel happy. With the support from PiE, El Carmelo students can experience the arts through Spectra Art and music instruction and find joy through creating.

Social-emotional learning is another important aspect of learning that helps our students learn to socialize with others and develop harmonious relationships. Thanks to PiE, our school is able to have a counselor who can support students to develop social-emotional literacy, strong relationships and build resiliency. Finally, our students learn from many adults in their lives who can be positive examples to them and PiE is able to provide funds to hire classroom aides to support our children’s learning every day. Thank you to all of you who have contributed to PiE to make the best education possible for our students.

For the 2022-23 school year, generous gifts from parents and community members have allowed PiE to provide $146,204 for use at El Carmelo during this school year to fund:

- **General Classroom Aides:** so that all classrooms get multiple hours of vital classroom aide time weekly. Hours are greatest at the kindergarten level to help our youngest students grow accustomed to their new learning community and a full day schedule. Classroom aides are vital at El Carmelo, providing teachers with the flexibility to differentiate their instructional practice, teaching each child at his or her academic level. Instructional aides facilitate powerful one-on-one and small group teaching and learning in literacy and math in every El Carmelo classroom.

- **Spectra Art:** 100% of the instructors so that all children can have access to regular art lessons to build creativity, confidence, and a new way of looking at the world.

- **Junior Museum and Zoo:** sessions of hands-on experiential science instruction linked to the PAUSD curriculum.

- **Counseling Services:** one-on-one or in small groups to help facilitate and optimize classroom and playground dynamics and social-emotional skills in students.

- **Music and Dance Programs:** through a grant to the district, PiE also helps fund these for all elementary schools.
For the 2022-23 school year, generous gifts from parents and community members have allowed PiE to provide $227,267 for use at Escondido during this school year to fund:

- **General Classroom Aides**: for the majority of the general classroom aide time, so that all children receive multiple hours of vital classroom aide time weekly, allowing teachers to work in small groups and focus on differentiated learning for all students.

- **Spectra Art**: teachers in both English and Spanish so that all classrooms benefit from regular art instruction for multi-dimensional learning, creativity, and confidence.

- **Counseling Services**: a licensed counselor, working with students one-on-one or in small groups, to help facilitate and optimize classroom and playground dynamics and social-emotional skills in students.

- **Social-Emotional Learning and Wellness**: to provide a program to educate and support the students and enable a positive environment throughout the school.

- **Music and Dance Programs**: through a grant to the district, PiE also helps fund these for all elementary schools.

Marcela Simões de Carvalho: Principal

“I am grateful for Partners in Education—every time that I walk into a classroom and see an instructional aide providing personalized support, either by leading a small group of students, or by being another caring adult answering a child’s questions.”
For the 2022-23 school year, generous gifts from parents and community members have allowed PiE to provide $196,868 for use at Fairmeadow during this school year to fund:

• **General Classroom Aides:** so that all classrooms receive multiple hours of vital classroom aide time weekly. Aides are an important part of the classroom experience at Fairmeadow, allowing for small group instruction and differentiation in teaching and learning.

• **Spectra Art:** 100% at Fairmeadow, so that all students receive art instruction every other week to foster creativity and confidence.

• **Interventional Specialist:** partial funding to ensure all students receive the most effective instruction possible through outreach and co-teaching.

• **Counseling Services:** a licensed counselor, working with students one-on-one or in small groups, to help facilitate and optimize classroom and playground dynamics and social-emotional skills in students.

• **Music and Dance Programs:** through a grant to the district, PiE also helps fund these for all elementary schools.

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Palo Alto Unified is known for the quality education it provides to each student, and Partners in Education plays a large role in PAUSD’s success.

Thank you to PiE funds for providing Fairmeadow with those extra pair of hands (our general classroom aides/instructional assistants) in the classrooms which support our students.

Without generous PiE donations, Fairmeadow would not have the invaluable experiences that music and Spectra Art provide.

In addition, PiE funds provide Clubhouse Counseling, which supports the social and emotional wellbeing of our children.

I am so grateful to know that each and every student in our district benefits from rich experiences and enhancements that are funded by PiE.
We are so grateful for PiE at Greendell School! We serve the district’s youngest learners in our Young Fives, Learning Centers, and Springboard to Kindergarten programs at Greendell. PiE funds provide enrichment in science, music and movement, theater, and instructional assistance to give our children continual opportunities for growing and learning. We thank our families for supporting PiE which is so important to all learners at Greendell.

Shannon Coleman: Former Principal

For the Young Fives and Special Education Preschool programs at Greendell in the 2022-23 school year, generous donations from parents and community members have provided $39,567 which will go toward:

- **Music and Movement Programs**: that engage children in the performing arts through self-expression while building children’s gross motor skills, group engagement and social skills.

- **Learning Enrichment**: invaluable hands-on experiences such as: Science Excursions to Hidden Villa, animal science with the Junior Museum and Zoo, and Star Lab.

- **Aides**: additional instructional aide hours in Young Fives to provide more adults in the classroom and facilitate small group instruction.

- **Manipulatives and Materials**: funding 25% for hands-on experiences related to art, science, and math.

- **School-based Counseling**: that helps all staff maximize social and emotional learning for all children.
Palo Alto Partners in Education (PiE) provides funding across the District that benefits ALL students. This equitable and important funding for STEM, The Arts, and Wellness & Support allows us to attend to the needs of all of our students, supporting and enriching their experiences at Hoover.

Highly trained and experienced individuals working directly with students instructionally means students in Palo Alto are receiving a strong, well-rounded education in specific content areas and in the arts.

Thank you PiE, and thank you to all our donors who are focused on providing the best for our children!

For the 2022-23 school year, generous gifts from parents and community members have allowed PiE to provide **$179,497** for use at Hoover.

These funds will be used for vital programs affecting every child at Hoover through:

- **Spectra Art**: lessons from Gretel Colvert for every classroom, to ensure every child is exposed to the creativity and challenge of art.
- **Instructional Assistants**: an integrated approach to learning including science, math, writing, and poetry. The Instructional Assistants support hands-on programs, collaborate/co-teach/teach lessons, and enhance instruction for all Hoover students.
- **Aides**: three for the Kinder classrooms (Younju Han, Fiona Chew, and Raji Ramamurth) who collaborate with teachers to provide support for the active, academic, social, and emotional learning that takes place at this specific grade level.
- **Music and Dance Programs**: through a grant to the district, PiE also helps fund these for all elementary schools.
- **School-based Counseling**: that helps all staff maximize social and emotional learning for all children.
I am deeply grateful to know that every student in our district benefits from the rich program enhancements that the people and initiatives funded by Palo Alto Partners in Education provide.

The impact of the work that our PiE-funded staff provide at Briones is boundless and made possible only as a result of the thoughtful and vital contributions of our donors in tandem with PiE’s relentless mission to provide the very best in learning opportunities for each and every child in our district.

We are so very fortunate to have a community that values equitable access to such high-quality teaching and learning!

THANK YOU, PiE!

Katy Bimpson: Principal

For the 2022-23 school year, generous donations from parents and community members have allowed PiE to provide Juana Briones with $126,903 for use on our campus.

At Briones, donations to PiE help every student through:

- **General Classroom Aides**: helping to fund their work with kids in every regular education classroom—PiE pays for more than half of this time.

- **Spectra Art**: funding our instructor who teaches every child creativity and confidence—PiE pays for 100% of her time.

- **Music and Dance Programs**: through a grant to the district, PiE also helps fund these for all elementary schools.

- **School-based Counseling**: that helps all staff maximize social and emotional learning for all children.
Our effort to provide an enriched program which meets all of the varying needs of our students is greatly supported by the funding we receive from PiE. These dollars make it possible for us to do what we know is good for our students. We are enormously grateful that we are spared the excruciating choices faced by so many of our colleagues in districts up and down this state where the learning experiences of children are limited by the lack of sufficient funds.

Every student at Nixon benefits from PiE funding.

Thank you for your generosity.
For the 2022-23 school year, generous donations from parents and community members will allow PiE to provide $214,239 for use at Ohlone.

These generous funds will go toward:

- **General Classroom Aides**: paying for all classrooms to get multiple hours of vital aide time weekly. Aides are an important part of the classroom experience at Ohlone, allowing teachers to work in small groups or individually with students in every classroom.

- **Farm Science**: paying for one of the instructional assistants, so that all students can learn from the beauty and wonder of the live and growing things on the Ohlone farm.

- **Junior Museum and Zoo**: paying for sessions of hands-on experiential science instruction linked to the PAUSD curriculum.

- **Spectra Art**: funding 100% of the cost of the teachers at Ohlone so that all students can benefit from regular art instruction to enhance curriculum and build creativity every week.

- **Counseling**: funding a counselor who works with students one-on-one or in small groups to help facilitate and optimize classroom and social-emotional skills in students.

- **Music and Dance Programs**: through a grant to the district, PiE also helps fund these for all elementary schools.

**Standing Together**

Dawn Yoshinaga: Former Principal

PiE enriches the quality of education for Ohlone students each day. Your PiE donations fund our amazing classroom aides along with our exceptional supplementary programs in art, math, science, and counseling.

We are grateful for the opportunities PiE provides Ohlone students in becoming well-rounded, thoughtful, engaged, and impactful citizens of our community and world.
For the 2022-23 school year, generous donations from parents and community members have allowed PiE to provide $178,050 to Palo Verde.

These funds will be used to pay for:

- **General Classroom Instructional Assistants**: so that every child has one more person available to support his/her needs in the classroom. The aides not only assist students, but facilitate teaching in the classroom so that students can spend more time in small groups and one-on-one with the teacher.

- **Spectra Art**: funding 100% of the program, so that every child can have regular access to art lessons, building creativity and confidence.

- **Junior Museum and Zoo**: paying for sessions of hands-on experiential science instruction linked to the PAUSD curriculum.

- **Counseling**: funding a counselor who works with students one-on-one or in small groups to help facilitate and optimize classroom and social-emotional skills in students.

- **Music and Dance Programs**: through a grant to the district, PiE also helps fund these for all elementary schools.

Every time I walk into a classroom, I see the fruits of PiE’s labors in full bloom. Our students enjoy art instruction led by professional artists, test their musical talents with dedicated music instructors, and dive deep with hands on learning provided by the Junior Art Museum and other docent programs. Dedicated instructional aids work in each classroom to extend our goal of providing rich, student-centered educational experiences for all. PiE’s efforts have touched every child in this district for the better, and for that, I am extremely grateful.
For the 2022-23 school year, generous gifts from parents and community members will allow PiE to provide $129,798 to Walter Hays.

These funds will be used to benefit every Hays student through the following:

- **General Classroom Aides:** funding so that all classrooms will get multiple hours of aide time weekly, facilitating small group and individual learning. Aides are a crucial part of the individualized instruction that Hays teachers are working to give every child.

- **Spectra Art:** paying for all classrooms to get regular art lessons and the opportunity to build confidence and creativity through artistic expression.

- **Music and Dance Programs:** through a grant to the district, PiE also helps fund these for all elementary schools.

- **School-based Counseling:** that helps all staff maximize social and emotional learning for all children.

Mary Bussmann: Principal

"We are so grateful to our families and community for their generous donations to Partners in Education. These funds enable us to provide meaningful and relevant experiences for our students, which truly support our goal of educating the whole child. Each of these programs enhances students’ skills in reading, science, art, and character education. With much-needed classroom aide support, teachers can more effectively differentiate instruction to address the needs of individual students. Thank you for giving so we are able to maintain these dynamic programs for our children!"
Ellen Fletcher Middle School is fortunate to have a strong and valued partnership with PiE. We are grateful for the generosity from PiE that continues to allow support for our diverse elective offering, ability to provide grade level guidance counseling, technology resources, and increase our ability to foster social-emotional development in our students. PiE funds enrich the lives of our students and help to implant a love of learning in our community!

The staff at Fletcher Middle School are extremely thankful!

Thanks to parent and community support for Partners in Education, Fletcher will receive $244,155 to support its students for the 2022-23 school year.

These funds are used as follows:

- **Additional Compelling Electives**: allowing Fletcher to offer a wider array of electives so that kids can discover subjects they love in school and help reduce elective class size. PiE helps fund staffing for electives in visual and performing arts (VAPA), career technical education (CTE), and academic subjects.

- **Student Guidance and Support**: providing support for guidance counselors. This allows Fletcher counselors to know the students over their years at Fletcher, providing continuity and a deeper connection with individual students. Counselors also meet weekly with teacher teams to check in with teachers about students and help maintain student wellness and connections. PiE funds also help pay for work in the area of school climate and social kindness. PiE dollars also supports psychological counselors at Fletcher, allowing for deeper connections of kids and swifter response to problems.

- **Classroom Support**: helping support a Teacher On Special Assignment (TOSA) at Fletcher who helps ensure that technology is well-deployed throughout the school—which is increasingly important in this era of Common Core.
At Greene Middle School, elective courses provide opportunities for exploration and skill development. Our students can use courses in visual and performing arts, and technology to explore a variety of careers and skills, helping them identify a career or field of interest. These courses are not only helping students to flourish in grades 6–12, they are preparing them for high demand careers with a depth of learning that builds real-world skills, which helps our students graduate high school ready to enter the workforce, or enroll in a multitude of post-secondary education/training options.

The generous parent donations to PiE make it possible for our students to enroll in elective courses, such as Broadcast, Industrial Tech, Money Matter/Finance, Design Tech Studio, Creative Writing, as well as receive support from our Tech Teacher on Special Assignment and other IT support personnel. Greene students who take these elective courses know that they will be able to directly apply their learning to careers when they graduate from high school.
At JLS, generous donations to PiE help create a more caring environment for kids and help kids find their interests in school. Specifically, during 2022-23, thanks to the support of parents and community members, gifts to PiE will provide $480,590 to JLS which will be used to support:

- **Additional Compelling Electives**: PiE dollars add additional electives and reduce class sizes in all electives. Because of gifts to PiE, JLS offers electives including FUSE, Money Matters, Math Enrichment, Marine Biology, Creative Writing, Broadcast Journalism, KJLS Video Production, Ceramics, Music sectionals and accompanists, and additional support for JLS’s popular industrial technology program. PiE dollars mean that JLS can maintain or increase popular electives to help kids find their interests in middle school.

- **Student Guidance, Wellness and Support**: Donations to PiE help fund student support activities, including funding Panther Camp for all incoming students, Team Leads, and paying for vital additional Guidance Counselor time. PiE dollars also supports psychological counselors at JLS, allowing for deeper connections of kids and swifter response to problems.

Chris Grierson: Principal

"JLS is an amazing place thanks to the dollars we receive from PiE. We are incredibly fortunate to provide our students with diverse electives, guidance counselors at every grade level, expanded technology resources and increased efforts towards developing our students' social-emotional skills. PiE funds greatly enrich the learning experiences of our students and foster a strong sense of pride and joy throughout our learning community. Thank you for your continued support!"
The generous support from Partners in Education is a game changer for Gunn High School students and staff. Within the context of a global pandemic, the donations to PiE, from our parents and community, play a more pivotal role than ever in our ability to support all students in accessing a world class education.

The additional counseling services, elective courses, and instructional supports have significantly bolstered our collective ability to adapt to the challenges to teaching and learning that we faced this year.

We are so appreciative of the high value our community places on high-quality teaching and learning and the positive impact it has on all of our students.

For the 2022-23 school year, generous donations to PiE have provided Gunn with $880,015 to pay for additional staffing that impacts every student at Gunn.

These funds are used on our campus as follows:

- **Innovative Learning Programs:** PiE gifts help fund Gunn’s innovative BEAM program, Orchestra, Audio Production, and Broadcast Media. PiE dollars are funding Gunn’s science lab tech to ensure that all students have a great experience in lab science. By supporting these electives and programs, PiE donors help Gunn offer its students many opportunities to pursue and hone their interests, and reduces the class size in all electives classes.

- **Supportive Guidance Staff:** Donations to PiE fund Gunn’s general counseling time, a school-based licensed counselor, the Yes! program, SELF program, Focus on Success, Hip-Hop Leadership Academy’s Creatrix program, and the SLAM (Students Leaders Anti-Racist Movement) program.

- **College and Career Counseling:** PiE funds double the resources available to help students with college counseling and post-graduation pathways. PiE contributions to general counseling help make counselors available to support all students’ post–high–school plans.
For the 2022–23 school year, PiE will provide Paly with $946,911, because of generous donations from parents and community members.

Funds are allocated to key programs and staff to support all Paly students, including:

- **Grade-Level Counselor**: which makes it possible for one counselor to follow your student throughout their four years, and additional guidance support staff.

- **College and Career Center**: providing College Advisors who help students with college counseling and learning about post-graduation pathways.

- **Enhancing Electives**: including Theatre, Science classes, and an accompanist for Choir.

- **Teacher Advisor Program**: helping reduce the number of students seen by each teacher. Teacher Advisors help with course selection, college advice and write college recommendation letters.

- **Wellness and Support Initiatives**: including licensed counselors and the Wellness Outreach program.

PiE’s funding allows students to benefit by having more enriching programs that foster their creativity, knowledge, and overall growth into young adults.

Without PiE we would struggle to provide these opportunities for our students.

All of us at Paly are grateful for the continued generosity of our PiE donors as we continue to work at providing a well-rounded educational experience for our students at Paly.
to all of the dedicated PiE Volunteers who work tirelessly to accomplish our goals. It wouldn’t happen without you!

THANK YOU

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