



2022-2023
COMMUNITY
ANNUAL
REPORT

INVESTING IN

MUSIC
STEM
ART &
WELLNESS

EXCELLENCE

EXCELLENCE

10,415 STUDENTS
18 PAUSD SCHOOLS
250 ADDITIONAL
ADULTS



Palo Alto Partners in Education (PiE) is a non-profit education foundation devoted exclusively to raising funds for Palo Alto Unified School District (PAUSD) schools. PiE was created 18 years ago to help address the gap between what Palo Alto families want for their children and what state and local funding provides.

Powered by a dedicated team of parent and community volunteers, PiE raises funds to pay for teachers and staff who help the 10,415 pre-K through 12th grade students in all 18 PAUSD schools. We distribute funds on an equal per-pupil basis to each school in the district. PiE's investment funds expansive music and art instruction, robust mental health and guidance counseling, and a range of elective courses to spark student passions. These contributions are what makes the difference between a solid education and an excellent one.

Because of generous donations to PiE from parents in our community, we are able to fund more than 250 additional teachers and staff who provide support and instruction throughout PAUSD schools.

Children are the world's
most valuable resource and
its best hope for the future.

John F. Kennedy

RESULTS

DEAR PIE DONORS AND FRIENDS:

Education is an investment in our children, our future. Every day our students learn new skills and refine old ones to prepare for a lifetime of challenges and opportunities. This process is long-term, and the rewards are tangible benefits for the student, the school community, and our society as a whole. As we reflect on this school year, we are impressed with how our students have risen to meet the challenges they face. Whether it's academically, socially, or personally, they are on a constant path of growth and change. This led us to the theme of this report, *Investing in Excellence*.

The Palo Alto Unified School District already provides a strong educational foundation. Funding from PiE provides additional enrichment opportunities for our children at all our schools and at every grade level.

We hear from the principals and teachers what a difference the investment from PiE makes for their students. The additional secondary elective courses, the expertise of the elementary Spectra Art and music teachers, the high school College and Counseling advisors, the aides in every elementary classroom, and the mental health therapists at each school are examples of the ways that PiE helps bolster our District and goes further to nurture each student.

Together, people and programs build a vibrant educational community that permeates Palo Alto. It is because of your support that we can provide enrichment in our District above and beyond what the public funding allows. It would not be possible without you. Thank you for investing in our children and community.

With heartfelt gratitude,



Stephanie Frick

Stephanie Frick
PiE Board President
and Palo Alto Parent



Jennifer Lee

Jennifer Lee
PiE Board Executive Vice President
and Palo Alto Parent

2022-23 REVENUES*

PAUSD Families including Foundations and Donor Advised Funds	\$ 4,294,097
Corporate Matching Gifts	\$ 1,121,590
Community Campaign	\$ 40,460
PiE Business Partners	\$ 59,585
Other Income (interest, Amazon Smile)	\$ 33,769
Total Revenue	\$5,549,501

2022-23 OPERATING EXPENSES*

Development	\$ 69,401
Marketing & Communications	\$ 20,300
Events	\$ 11,828
Administrative	\$ 331,459
Total Operating Expenses	\$ 432,988

GRANTS DISTRIBUTED*

PiE Donations to Schools	\$ 5,100,000
Teacher Grants	\$ 23,050
Total Grants Distributed	\$ 5,123,050

*Unaudited results. Please see our website for the latest version of our Audited Financial Statement.

HIGHLIGHTS $\frac{22}{23}$

NEW DISTRICT MENTAL HEALTH PROGRAM

PiE began funding mental health programs in PAUSD in 2009.

The program has grown, and counseling is now provided in every grade, which is exceptional for a public school system. With PiE funds, Wellness Centers were opened at both high schools and, more recently, in each middle school.

Until this year, most of the mental health counseling services were provided by contracting with outside nonprofit agencies. As these agencies struggled to maintain adequate staffing, PAUSD decided to bring the services in-house and hire its own counselors. Headed by Dawn Yoshinaga, and partially funded by PiE, there are now **15 district-employed Mental Health and Wellness Counselors**. That number will grow next year.

In addition, teachers and staff at each school are involved with the social-emotional wellness of the students. As a unified school district from kindergarten through 12th grade, PAUSD staff is able to provide a continuum of social-emotional support and mental health care. This comprehensive approach helps the schools to identify and address a student's mental health challenges early, and hopefully before they escalate.

Our comprehensive approach allows PAUSD to excel at a time when other school districts struggle to provide needed support.

PiE will continue to invest in these important people and programs.



STEM

PROJECT-BASED EXPERIENTIAL LEARNING IN SCIENCE, TECHNOLOGY, AND MATH

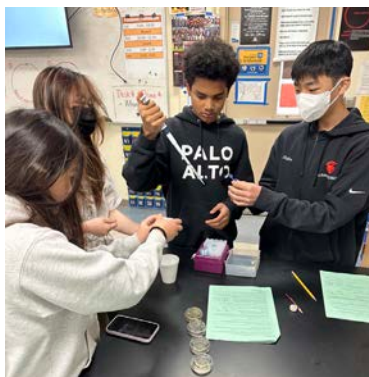
PiE provides funding for electives like **Money Matters**, **Marine Biology**, and **Industrial Tech** in PAUSD middle and high schools.

In our 12 elementary schools, PiE also funds lessons that offer hands-on experiential science instruction linked to the PAUSD curriculum.

More elective options for students to choose from also results in smaller class sizes.

Funded Electives Include

- Design Tech Studio
- Foods & Nutrition
- Industrial Tech
- Marine Biology
- Money Matters
- BEAM (Business, Entrepreneurship, and Mathematics)
- Junior Museum & Zoo Classes



THE ARTS



NURTURING CREATIVITY AND EXPERIMENTATION THROUGH THE ARTS

PiE funds provide for instruction in the visual and performing arts throughout the school district. From kindergarten through 12th grade, students in Palo Alto have **music classes with instruments taught by credentialed music teachers**. Spectra Art instructors engage every elementary school student through a progressive, scaffolded program with specific learning targets for each grade level. While art instruction is a state requirement, **having specialized, expert teachers—especially in elementary schools—is above the norm**. The students thrive in this environment, have additional role-models, and are able to pursue a level of excellence that would be out of reach without PiE's funding.

Funded Electives Include

- Art
- Broadcast Journalism
- Video Production
- Creative Writing
- Ceramics
- Music
- Choir
- Orchestra
- Theatre



WELLNESS & SUPPORT



EXPANSIVE NET OF SUPPORT FOR EVERY STUDENT

Due in large part to PiE funding, **Palo Alto is able to provide social-emotional wellness support at every school and grade level.** PiE provides classroom aides in every elementary school classroom, which sets our schools apart from neighboring districts. While most other districts have kindergarten classroom aides only an hour or two a week if at all, PAUSD kindergarteners receive 14 hours of aide time per week.

Funding from PiE donors pays for guidance counselors at our middle and high schools, as well as College and Career Counselors to assist high school students in taking their next step after graduation. As a unified school district, PAUSD staff usher students from each level to the next with **substantive and effective transition programs and orientations.**

PiE Funds

- Classroom Aides
- Social-Emotional Learning
- Mental Health Therapists
- Guidance Counselors
- Advisors
- Mentors
- College and Career Counselors
- Transition Orientation Programs
- Challenge Success

13 ELEMENTARY SCHOOLS



3 MIDDLE SCHOOLS



2 HIGH SCHOOLS

INNOVATION GRANTS



22
23

PiE Innovation Grants provide seed funding for new programs, curricula, and projects that enable teachers and staff to inspire their students in new ways.

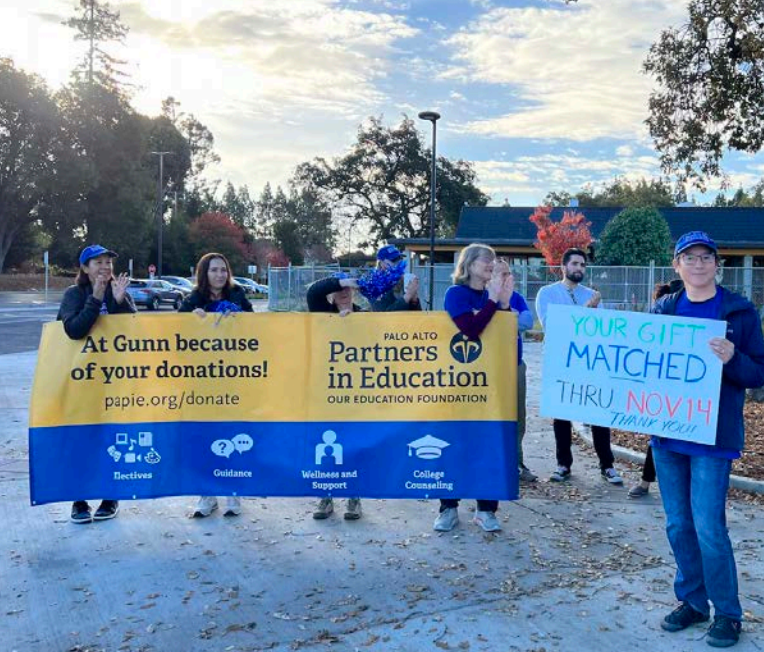
The program welcomes applications from teachers and other staff who are seeking to innovate, to create, and to collaborate.



	APPLICANT	SCHOOL	PROJECT
ELEMENTARY SCHOOL	Rosemarie Dowell	PAUSD District Office	TK/K Early Identification for Vision Challenges
	Anna Christiansen	Ohlone Elementary School	Science Specimens Library
	Carrie Sanderson	Palo Verde Elementary School	Aeroponic Classroom Garden: Drought Friendly Harvests
MIDDLE SCHOOL	Jorie Fields	Greene Middle School	Exponent Escape Rooms
	Lisa Jauregui	Greene Middle School	Greene Middle School Coffee Cart
HIGH SCHOOL	Kristy Rueff	Gunn High School	Art & Tech Box (Science Department Beautification)
	Anita Su	Gunn High School	Kids With Domesticated Animals (KWDA)
	Doyle Knight	Paly High School	Electric Car Conversion
	Tara Vereyken	Paly High School	AP Biology 3D Molecular Model Kits



\$23,050 was awarded to nine projects this year.



PIE FOCUS AREAS

PiE funding offers consistency and continuity to each child on their journey through PAUSD from kindergarten through high school. Along the way, students progress through the three core pillars of PiE funding: STEM (Science, Technology, Engineering, and Math), the Arts, and Wellness & Support, in elementary, middle and high schools.

Which instructors, staff and programs are funded differs from school to school and depends on the age and level of the student. The principals work with PiE to determine how to best serve their student body.

On the pages that follow is detailed information about the staff and programs provided at each level and at each individual school.

SPENDING BY SCHOOL

ELEMENTARY SCHOOLS

Addison
Barron Park
Duveneck
El Carmelo
Escondido
Fairmeadow
Greendell
Hoover
Juana Briones
Nixon
Ohlone
Palo Verde
Walter Hays

MIDDLE SCHOOLS

Fletcher
Greene
JLS

HIGH SCHOOLS

Gunn
Paly

INVESTING



ELEMENTARY SCHOOLS



STEM

Hands-on lessons and innovative teaching methods build key skills and ignite student interest in STEM. Some schools host popular science units from the Junior Museum and Zoo.

The Arts

Spectra Art, music, and other performing arts classes ensure a creative and well-rounded curriculum.

Wellness & Support

PiE-funded classroom aides, instructional assistants, math specialists, and counselors foster creativity and curiosity and enrich the students' academic experience.

ADDISON



For the 2023-24 school year, generous support from parents and community donors has allowed PiE to provide Addison with **\$162,084** which will be spent on:

- Funding the general classroom aides, so that all students will get vital classroom aide time daily. Aides are a tangible, integral part of every child's classroom experience at Addison
- Funding the Spectra Art program, so that all classrooms benefit from regular art instruction, to build student confidence and artistic expression
- School-based counseling that helps all staff maximize social and emotional learning for all children
- Through a grant to the district, PiE helps fund the music and dance programs for all Palo Alto elementary schools



The success of PAUSD students does not happen by chance; through the generous support of parents and PiE, we are creating the conditions for a strong academic and social/emotional program.

Jeff Downing,
Principal

BARRON PARK



For the 2023-24 school year, donations from parents and community members will allow PiE to provide **\$119,971** for use at Barron Park Elementary. These generous gifts to PiE will fund:

- General classroom aide time, helping to provide five hours of vital classroom aide time weekly. Aides are an important part of the classroom experience at Barron Park because they let teachers work with small groups or individuals, helping to differentiate instruction that benefits all our children
- Additional hours for Maker Space staff, who lead hands-on supplemental scientific, creative and technological projects with all students in the school
- School-based counseling that helps all staff maximize social and emotional learning for all children
- Through a grant to the district, PiE helps fund the music and dance programs for the elementary schools



PiE has ensured that all students have access to a well rounded education with the commitment to equity and mental health.

Judy Argumedo,
Principal

DUVENECK



For the 2023-24 school year, support from parents and community members has allowed PiE to provide **\$181,181** for use at Duveneck. These generous gifts will be used on campus to benefit every Duveneck student:

- To fund nearly all of the general classroom aide time, so that all classrooms get multiple hours of vital classroom aide time weekly. Aides allow for small group instruction, differentiation in instruction, and guided reading for all students
- To fund a Spectra Art teacher so that all classrooms benefit from regular art instruction, for multi-dimensional learning, creativity, and increased confidence
- To fund school-based counseling that helps all staff maximize social and emotional learning for all children
- Through a grant to the district, PiE helps fund the music and dance programs for all elementary schools



Partners in Education provides students with the best educational experience possible, enhancing their school days through enriching opportunities and activities.

Leslie Crane,
Former Principal

EL CARMELO



For the 2023-24 school year, generous gifts from parents and community members have allowed PiE to provide **\$155,228** for use at El Carmelo. During this school year, the funds will:

- Fund general classroom aide time, so that all classrooms get multiple hours of vital classroom aide time weekly. Hours are greatest at the kindergarten level to help our youngest students grow accustomed to their new learning community and a full day schedule. Classroom aides are vital at El Carmelo, providing teachers with the flexibility to differentiate their instructional practice and facilitate powerful one on one and small group teaching and learning in literacy and math in every El Carmelo classroom
- Fund the Spectra Art instructors so that all children can have access to regular art lessons to build creativity, confidence, and a new way of looking at the world
- Pay for sessions of Junior Museum and Zoo hands-on experiential science instruction linked to the PAUSD curriculum
- Fund one-on-one or small-group counseling services for students to help facilitate and optimize classroom and playground dynamics and social-emotional skills in students
- Through a grant to the district, PiE helps fund the music and dance programs for all elementary schools



PiE funds provide enrichment in science, music, art, instructional assistance, social-emotional learning, and counseling to give our children continual opportunities for growing and learning.

Leonel Argumedo,
Principal

ESCONDIDO



For the 2023-24 school year, generous gifts from parents and community members have allowed PiE to provide **\$218,886** for use at Escondido. During this school year, the funds will be used:

- To pay for the majority of the general classroom aide time, so that all children receive multiple hours of vital classroom aide time weekly, allowing teachers to work in small groups and focus on differentiated learning for all students
- To fund our Spectra Art teachers in both English and Spanish so that all classrooms benefit from regular art instruction for multi-dimensional learning, creativity, and confidence
- To fund a licensed counselor, working with students one-on-one or in small groups, to help facilitate and optimize classroom and playground dynamics and social-emotional skills in students
- To provide a social-emotional learning and wellness program to educate and support the students and enable a positive environment throughout the school
- Through a grant to the district, to help fund the music and dance programs for all elementary schools



Every time that I walk into a classroom and see an instructional aide providing personalized support, either by leading a small group of students, or by being another caring adult answering a child's questions, I am grateful for Partners in Education.

Marcela Simões de Carvalho,
Former Principal



FAIRMEADOW



For the 2023-24 school year, generous gifts from parents and community members have allowed PiE to provide **\$220,845** for use at Fairmeadow. During this school year, these funds will:

- Pay for general classroom aide time, so that all classrooms receive multiple hours of vital classroom aide time weekly. Aides are an important part of the classroom experience at Fairmeadow, allowing for small group instruction and differentiation in teaching and learning
- Fund Spectra Art at Fairmeadow, so that all students receive art instruction every other week to foster creativity and confidence
- Fund part of an intervention specialist to ensure all students receive the most effective instruction possible through outreach and co-teaching
- Fund a licensed counselor who works with students one-on-one or in small groups to help facilitate and optimize classroom and social-emotional skills in students
- Through a grant to the district, help fund the music and dance programs for all elementary schools



I am so grateful to know that each and every student in our district benefits from rich experiences and enhancements that are funded by PiE.

**Iris Wong,
Principal**



GREENDELL



For the Young Fives and Special Education Preschool programs at Greendell in the 2023-24 school year, generous donations from parents and community members have provided **\$16,649** which will be used in our classrooms to:

- Help fund Music and Movement Programs that engage children in the performing arts through self-expression while building children's gross motor skills, group engagement and social skills
- Pay for invaluable hands-on learning enrichment such as Science Excursions to Hidden Villa, animal science with the Junior Museum and Zoo, and Star Lab
- Pay for additional instructional aide hours in Young Fives to provide more adults in the classroom and facilitate small group instruction
- Fund 25% of manipulatives and materials for hands-on experiences related to art, science, and math



The PiE funds support enrichment opportunities in science, music, and movement, and instructional assistance to give all of our children continual opportunities for growing and learning.

Nikole Manou,
Principal



HOOVER



For the 2023-24 school year, generous gifts from parents and community members have allowed PiE to provide **\$189,016** for use at Hoover. These funds will be used for these vital programs affecting every child at Hoover:

- To pay for Spectra Art lessons from Gretel Colvert for every classroom, to ensure every child is exposed to the creativity and challenge of art
- To fund the Instructional Assistants providing an integrated approach to learning including science, math, writing, and poetry. The Instructional Assistants support hands-on programs, collaborate/co-teach/teach lessons, and enhance instruction for all Hoover students
- To fund the three aides for the Kinder classrooms (Younju Han, Fiona Chew, and Raji Ramamurth) who collaborate with teachers to provide support for the active, academic, social, and emotional learning that takes place at this specific grade level
- To fund school-based counseling that helps all staff maximize social and emotional learning for all children
- Through a grant to the district, PiE helps fund the music and dance programs for all elementary schools



Highly trained and experienced individuals working directly with students instructionally means students in Palo Alto are receiving a strong, well-rounded education in specific content areas and in the arts.

Jim Sherman,
Principal

JUANA BRIONES



For the 2023-24 school year, generous donations from parents and community members have allowed PiE to provide Juana Briones with **\$126,337** for use on our campus.

At Briones, donations to PiE help every student by:

- Helping to fund the general classroom aides who work with kids in every regular education classroom
- Funding the Spectra Art Instructor who teaches every child creativity and confidence
- Funding school-based counseling that helps all staff maximize social and emotional learning for all children
- Through a grant to the district, PiE helps fund the music and dance programs for all elementary schools



The impact of the work that our PiE-funded staff provide at Briones is boundless and made possible only as a result of the thoughtful and vital contributions of our donors in tandem with PiE's relentless mission to provide the very best in learning opportunities for each and every child in our district.

**Katy Bimpson,
Principal**

NIXON



For the 2023-24 school year, generous donations from parents and community members have allowed PiE to provide **\$180,202** for use at Nixon. During this school year, these crucial funds will be used to:

- Pay for general classroom aide time, so that all classrooms will get multiple hours of vital classroom aide time weekly. Aides are an important part of the classroom experience at Nixon, allowing children to build deeper connections to caring adults and facilitating small group work in the classroom
- Pay for the Spectra Art teachers so that all classrooms benefit from regular art instruction, for multi-dimensional learning, creativity and building confidence
- Pay for a professional counselor to support students and help with social skills, school climate, and whole-classroom instruction
- Through a grant to the district, PiE helps fund the music and dance programs for all elementary schools

Our effort to provide an enriched program that meets all of the varying needs of our students is greatly supported by the funding we receive from PiE. These dollars make it possible for us to do what we know is good for our students.

**Amy Sheward,
Principal**



OHLONE



For the 2023-24 school year, generous donations from parents and community members will allow PiE to provide **\$226,721** for use at Ohlone. These generous funds will:

- Pay for general classroom aide time, so that all classrooms receive multiple hours of vital classroom aide time weekly. Aides are an important part of the classroom experience at Ohlone, allowing teachers to work in small groups or individually with students in every classroom
- Fund Spectra Art at Ohlone, so that all students can benefit from regular art instruction to enhance curricula and build creativity every week
- Pay for one of the farm science instructional assistants, so that all students can learn from the beauty and wonder of the live and growing things on the Ohlone farm
- Pay for sessions of Junior Museum and Zoo hands-on experiential science instruction linked to the PAUSD curriculum
- Fund a counselor who works with students one-on-one or in small groups to help facilitate and optimize classroom and social-emotional skills in students
- Through a grant to the district, PiE helps fund the music and dance programs for all elementary schools



The addition of music and art instructors, mental health counselors, and science programs create many amazing opportunities for Ohlone students. I am especially grateful for the small-group, individualized instruction made possible by the classroom aides funded by PiE.

**Elsa Chen,
Principal**



PALO VERDE



For the 2023-24 school year, generous donations from parents and community members have allowed PiE to provide **\$187,057** to Palo Verde. These funds will be used to pay for:

- General classroom instructional aides, so that every child has one more person available to support his/her needs in the classroom. The aides not only assist students, but facilitate teaching in the classroom so that students can spend more time in small groups and one-on-one with the teacher
- Fund the Spectra Art program, so that every child can have regular access to art lessons, building creativity and confidence
- Pay for sessions of Junior Museum and Zoo hands-on experiential science instruction linked to the PAUSD curriculum
- Fund a counselor who works with students one-on-one or in small groups to help facilitate and optimize classroom and social-emotional skills in students
- Through a grant to the district, PiE helps fund the music and dance programs for all elementary schools

Every time I walk into a classroom, I see the fruits of PiE's labors in full bloom. Our students enjoy art instruction led by professional artists, test their musical talents with dedicated music instructors, and dive deep with hands-on learning provided by the Junior Museum and other docent programs.

**Annora Lee,
Principal**

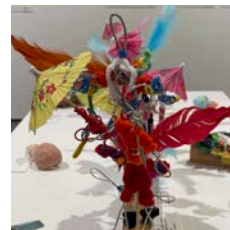


WALTER HAYS



For the 2023-24 school year, generous donations from parents and community members will allow PiE to provide **\$155,718** to Walter Hays. These funds will be used to benefit every Hays student by:

- Funding general classroom aide time, so that all classrooms will get multiple hours of aide time weekly, facilitating small group and individual learning. Aides are a crucial part of the individualized instruction that Hays teachers are working to give every child
- Paying for Spectra Art classes, so that all classrooms get regular art lessons and the opportunity to build confidence and creativity through artistic expression
- Funding school-based counseling that helps all staff maximize social and emotional learning for all children
- Through a grant to the district, helping to fund the music and dance programs for all elementary schools



These funds enable us to provide meaningful and relevant experiences for our students, which truly support our goal of educating the whole child.

Mary Bussmann,
Principal





MIDDLE SCHOOLS



STEM and The Arts

Compelling and practical electives focused on STEM and the Arts, include broadcast video production, marine biology, Money Matters, creative writing, industrial technology, and music. These programs spark students' interest and build essential 21st century skills.

Wellness & Support

Counselors, mentors, and advisors support social and emotional learning for all students, as well as provide academic guidance, character education, on-line safety, and next-grade transition programs.

FLETCHER



Thanks to parent and community support for Partners in Education, Fletcher will receive **\$252,184** to support its students for the 2023-24 school year. These funds are used as follows:

- **Additional Compelling Electives:** PiE dollars allow Fletcher to offer a wider array of electives so that kids can discover subjects they love in school and help reduce elective class size. PiE helps fund staffing for electives in visual and performing arts (VAPA), career technical education (CTE), academic subjects, and the new focus on Sustainability
- **Student Guidance and Support:** PiE donations provide support for guidance counselors. This allows Fletcher counselors to know the students over their years at Fletcher, providing continuity and a deeper connection with individual students. Counselors also meet weekly with teacher teams to check in with teachers about students and help maintain student wellness and connections. PiE funds also help pay for work in the area of school climate and social kindness. PiE dollars also supports a psychological counselor, allowing for a greater level of support and swifter response to problems
- **Classroom Support:** PiE dollars help support a Teacher on Special Assignment at Fletcher who helps ensure that technology is well-deployed throughout the school (which is increasingly important in this era of Common Core)



PiE funds enrich the lives of our students and help to implant a love of learning in our community!

Melissa Howell,
Principal

GREENE



At Greene Middle School, the funds generously donated by parents and community members have allowed PiE to provide Greene with **\$369,707**. The money will be spent in 2023-24 in these vital areas to impact all students:

- **Additional Compelling Electives:** Donations to PiE enrich the electives environment and reduce elective class sizes at Greene. PiE funds will enable sections of Industrial Tech Wheel, Broadcast, Foods & Nutrition, Japanese, Yearbook, Jazz Ensemble, and Play Production. PiE dollars allow Greene to offer a wide array of electives so that kids can discover subjects they love in school
- **Student Guidance and Support:** Gifts to PiE help fund additional counseling time, allowing the counselors to know and support every student better. PiE dollars also supports a Wellness Associate Therapist, allowing for a greater level of support and swifter response to problems
- **Classroom Support:** PiE donors pay for a computer lab tech to work with teachers and students in the school's computer lab to ensure that time in the lab is spent productively and efficiently



Greene students who take these elective courses know that they will be able to directly apply their learning to careers when they graduate from high school.

Sebastian Benavidez,
Principal





At JLS, generous donations to PiE help create a more caring environment for kids and help kids find their interests in school. Specifically, during 2023-24, thanks to the support of parents and community members, gifts to PiE will provide **\$487,720** to JLS which will be used to support:

- **Additional Compelling Electives:** PiE dollars add additional electives and reduce class sizes in all electives. Because of gifts to PiE, JLS offers electives including Design & Tech, Money Matters, Industrial Tech, Marine Biology, Creative Writing, Broadcast Journalism, KJLS Video Production, Ceramics, and Music sectionals and accompanists. PiE dollars mean that JLS can maintain or increase popular electives to help kids find their interests in middle school
- **Student Guidance and Support:** Donations to PiE help fund student support activities, including funding Panther Camp for all incoming students, Team Leads, and paying for vital additional Guidance Counselor time. PiE dollars also support psychological counselors at JLS, allowing for deeper connections with kids and swifter response to problems



PiE funds greatly enrich the learning experiences of our students and foster a strong sense of pride and joy throughout our learning community.

Chris Grierson,
Principal





HIGH SCHOOLS

STEM and The Arts

High school students have a wide array of electives in STEM and the Arts. Classes such as BEAM (Business, Entrepreneurship, and Mathematics), orchestra, theatre, and broadcast journalism, captivate students and build critical thinking skills.

Wellness & Support

Counselors, mentors, and advisors offer emotional and academic guidance and help build student resilience. PiE also funds College and Career Counseling advisors and resource programs that provide individual guidance to students to help them choose a pathway to success following graduation.

GUNN



For the 2023-24 school year, generous donations to PiE have provided Gunn with **\$875,055** to pay for additional staffing that impacts every student at Gunn. These funds are used for:

- **Innovative Learning Programs:** PiE gifts help fund Gunn's innovative BEAM program, Orchestra, Audio Production, and Broadcast Media. PiE dollars are funding Gunn's science lab tech to ensure that all students have a great experience in lab science. By supporting these electives and programs, PiE donors help Gunn offer its students many opportunities to pursue and hone their interests, and reduce the class size in all electives classes
- **Supportive Guidance Staff:** Donations to PiE fund Gunn's general counseling time, a school-based licensed counselor, the Yes! program, SELF program, Focus on Success, Hip-Hop Leadership Academy's Creatrix program, and the SLAM (Students Leaders Anti-Racist Movement) program
- **College and Career Counseling:** PiE funds double the resources available to help students with college counseling and post-graduation pathways. PiE contributions to general counseling help make counselors available to support all students' post-high-school plans
- PiE also funds Professional Learning Community Coaches who build momentum around shared goals, create essential learning outcomes, and align assessments for course-alike teachers. This improves and aligns each of the core subject courses for every student at Gunn



Donations to PiE from our parents and community play a pivotal role in our ability to support all students in accessing a world class education.

Wendy Stratton,
Principal



PALY



For the 2023-24 school year, PiE will provide Paly with **\$975,439**, because of generous donations from parents and community members. Funds are allocated to key programs and staff to support all Paly students as follows:

- PiE dollars fund a grade-level counselor, which makes it possible for one counselor to follow each student throughout their four years, and additional guidance support staff
- PiE funds support the College and Career Center, providing College Advisors who help students with college counseling and learning about post-graduation pathways
- PiE dollars are spent on enhancing electives for students, including Theatre, Science classes, and an accompanist for Choir
- PiE dollars help support the Teacher Advisor program, reducing the number of students seen by each teacher. Teacher Advisors help with course selection, college advice and write college recommendation letters
- Paly's Wellness and Support initiatives funded by PiE include licensed counselors and the Wellness Outreach program

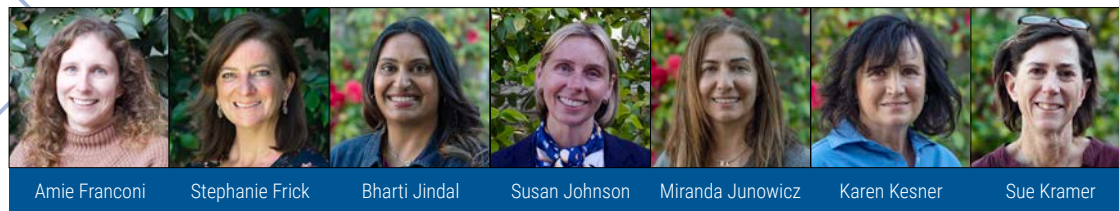
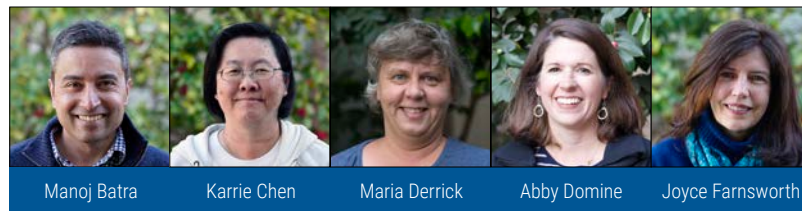


Without PiE we would struggle to provide these opportunities for our students. All of us at Paly are grateful for the continued generosity of our PiE donors as we continue to work at providing a well-rounded educational experience for all our students at Paly.

Brent Kline,
Principal



PIE BOARD OF DIRECTORS



PiE's Board of Directors are a talented and dedicated volunteer body of 30 PAUSD parents from a range of schools. They are an active group, each with a set of responsibilities that use their professional expertise from Marketing to Finance, Law to Donor Relations. PiE relies on them for both strategic guidance and oversight as well as for ongoing, daily activities. Because of their help, PiE only employs one full-time staff member, thus saving on expenses so that more dollars can support the staff salaries we fund.

THANK YOU

BOARD OF DIRECTORS

Rosanna Jackson, ** President 2022–23*
Stephanie Frick, *President 2023–24, Executive Vice President 2022–23*
Jennifer Lee, *Executive Vice President 2023–24*

Manoj Batra	Andrea Levesque
Kaumudi Bhawe *	Kaitlyn Liao
Karrie Chen	Kate Loomis
Maria Derrick	Miguel Lopez **
Donna Do	Yvette Mangalindan **
Abby Domine	Rachael Mondino **
Anamari Eng *	Teresa Moye **
Joyce Farnsworth	Sumita Pandit **
Amie Franconi	Melina Patterson **
Mel Gurunathan *	Christine Roper
Joy Hinton *	Kate Loomis
BeBe Khuê Jacobs *	Sudeshna Raha *
Julia Jacobsen *	Angie Sanaee
Bharti Jindal **	Jennifer Schultz
Susan Johnson	Sheri Shamdasani
Miranda Junowicz **	Patrick Sullivan
Karen Kramer	Monica Tan **
Tina Kuan *	Sushmita Vij *
Bryna Lee	Casie Walker *
Linor Levav **	

**Outgoing member (term ending March 2023)*
***Incoming member (term beginning April 2023)*

2023–2024 ADVISORY COUNCIL

Jennifer Antonow	Sonia Joshi
Brian Aronstam	Susy Kim
Colleen Backstrand	Susie Levine
Marcie Brown	Kelly Mahoney
Victoria Chang	Karen Matthys
Sarah Cornwell	Elizabeth Olson
Catherine Crystal Foster	Heewon Park
Carrie Daniel	Sigrid Pinsky
Amy Darling	Kanwal Raza
Susan Fields Bailey	Robyn Reiss
Heather Gaillard	Lisa Rimsa
Ani Gnanalingam	Al Russell
Colleen Gormley	Sarah Sands
Asha Guha	Leena Sansguiri
Charu Gupta	Kirstin Sego
Doug Hagan	Victoria Thorp
Elaine Hahn	Kristina Toland
Husna Hashmi	Yael Valek
Brette Hudacek	Linda Verhul
Rosanna Jackson	Bruce Woodley
Julie Jerome	

PIE STAFF

Linda Lyon, *Executive Director*
Rowena Chiu, *Deputy Director*
Aisha Rengan, *Associate Director*

To all of the dedicated PIE VOLUNTEERS who work tirelessly to accomplish our goals: it wouldn't happen without you! Thank you to the school principals, yearbook volunteers, parents, and teachers who contributed to this annual report.

2022–2023 PIE INNOVATION GRANTS COMMITTEE

Sushmita Vij, Chair	Charu Gupta	Jennifer Schultz
Brian Aronstam	Rosanna Jackson	Patrick Sullivan
Kaumudi Bhawe	Susan Johnson	Rebecca Thompson
Marcie Brown	Linda Lyon	Linda Verhul
Asha Guha	Al Russell	

PIE SCHOOL REPRESENTATIVES

Nik Ajagu	Audrey Gold	Lily Lin	Sheri Shamdasani
Carolyn Bao	Mizuho Goto	Mandi Lin	Vikas Singh
Nike Bharucha	Melanie Gurunathan	Miguel Lopez	Mary Stavn
Arthi Britto	Doug Hagan	Melissa Lu	Shirley Thomas
Maria Brown	Julia Hartung	Chris Mah	Ashley Tseng
Leah Brunette	Husna Hashmi	Rachel Miller	Melissa Turner
Emma Cabaness	Weiping He	Rachael Mondino	Yael Valek
Jennifer Carlstrom	Jenny Hernandez	Rinat Mukhoryapov	Kristina Vetter
Lois Chang	Jenson Ho	Andrea Ng	Sushmita Vij
Rowena Chiu	Byron Hu	Qian Niu	Casie Walker
Anabel Cisneros Segura	Rosanna Jackson	Elizabeth Olson	Susie Wee
Fiorella Pacheco	Miranda Junowicz	Heewon Park	Lexiang Ye
Echevarria	Agnes Kalinowski	Baiyang Qiu	Lexing Ying
Ana Eng	Karen Kesner	Sudeshna Raha	Evelyn Zhan
LanVi Evans	Vik Kuttappan	Robyn Reiss	Bing Zhang
Joyce Farnsworth	Esther Lee Luh	Leah Russin	Estelle Zhao
Kyla Farrell	Linor Levav	Angie Sanaee	Yingbo Zhou
Shipeng Fu	Sophie Li	Leena Sansguiri	
Aude Gabory	Marilyn Li	Athar Shadmani	

PHOTOS

Charlotta Hauksdottir
Baiyang Qiu

DESIGN

Ann Sison, Menlo Creative

SLICE TEAM (PIE NEWSLETTER)

Kate Loomis
Jennifer Schultz