



BECAUSE OF PiE

MUSIC | STEM | ART | WELLNESS

2023-2024 COMMUNITY ANNUAL REPORT



Because of PiE: Education is enriched for the students of Palo Alto.

WHO WE ARE

Palo Alto Partners in Education (PiE) is a non-profit education foundation devoted exclusively to raising funds for Palo Alto Unified School District (PAUSD) schools. PiE was created 19 years ago to help address the gap between what Palo Alto families want for their children and what state and local funding provides.

Powered by a dedicated team of parent and community volunteers, PiE raises funds to pay for teachers and staff who help the 10,354 pre-K through 12th grade students in all 19 PAUSD schools. PiE distributes funds on an equal per-pupil basis to each school in the district. PiE's investment in staff augmentation funds expansive music and art instruction, robust mental health and guidance counseling, and a range of elective courses to spark student passions. These contributions are

what makes the difference between a solid education and an excellent one in PAUSD.

Because of generous donations to PiE from parents in our community, the foundation is able to fund more than 250 additional teachers and staff who provide support and instruction throughout PAUSD schools.

PiE and our partner organization, PTA, are both crucial parts of the "funding puzzle" that the district must assemble every year to keep our schools strong. PiE is the only fundraising organization dedicated to raising money for staff and distributes the funds raised across all PAUSD schools. In contrast, the PTA supports materials, programs and events at individual school sites. The two organizations cooperate and collaborate to make the educational experience the best it can possibly be through our complementary missions.

WHAT WE DO

To our volunteers and supporters,

In so many ways, California is a place of abundance: great weather, a strong economy, and amazing natural features. Unfortunately, this abundance does not extend to the way California funds education. California's funding for public schools is far below states such as New York, Illinois, and Massachusetts. Simply put, California public schools do not get the amount of funding they need to best serve their students.

Families come to Palo Alto because we have exceptional schools with a wide variety of course options, great support from a large staff, and talented people who fill the classrooms with expertise. How does all this happen when funding from the state is so inadequate? In short, much of it is because of Palo Alto Partners in Education (PiE).

In neighboring districts, elementary classroom teachers must provide the learning for every subject themselves, including subjects such as music, art, and science. In PAUSD, PiE provides specialized music, art, and science teachers who lend their expertise to enhance and enrich the classroom for all students. The Classroom Aide Program is also unique to PAUSD. It's not the norm to have an additional paid adult in every elementary classroom, providing hours of teaching support and differentiated learning. PAUSD also has higher numbers of electives teachers as well as mental health, guidance, and college counselors. Donations to PiE transform possibilities into realities.

When we speak with parents whose children have graduated from PAUSD, they tell us that their children were well-prepared for life beyond these school campuses. They are independent thinkers who take initiative in their collegiate studies and in the workforce. That is due to the extraordinary instructors who inspired and challenged them in their earlier years.

Your investment in donations and volunteer time makes PiE possible. We share this report with you with our utmost appreciation. Your invaluable generosity will continue to affect us for decades to come. Thank you!

With heartfelt gratitude,



A handwritten signature in black ink.

Jennifer Lee
PiE Board President
Palo Alto Parent



A handwritten signature in black ink.

Kaitlyn Liao
PiE Board Executive VP
Palo Alto Parent

OUR RESULTS



2023-24 REVENUE*

PAUSD families including foundations and donor advised funds	\$ 4,147,543.80
Corporate matching gifts	\$ 1,085,334.79
Community campaign	\$ 146,246.74
PiE business partners	\$ 12,312.60
Other income (interest, Amazon Smile)	\$ 67,590.26

Total revenue **\$5,459,028.19**

GRANTS DISTRIBUTED*

PiE donations to schools	\$5,000,000
Innovation grants	\$ 27,450

Total grants distributed **\$ 5,027,450**

**Unaudited results. Please see our website for the latest version of our Audited Financial Statement.*

HIGHLIGHTS

New PAUSD Middle College Program

For many years, PAUSD has had a Middle College Program in partnership with Foothill College and run by Mountain View-Los Altos School District. Beginning next school year, PAUSD will have its own program, led by Principal Emily Garrison. The PAUSD Middle College will receive PiE's per-student allocation, just like the other high schools, to



help fund teachers' salaries and support their social-emotional learning programs.

For its inaugural year, the Middle College Program will be open exclusively

to 10th and 11th graders. However, from the following year, it will expand to a full 9th-12th grade high school. All classes will be conducted on the campus of Foothill College, with a dedicated staff of PAUSD faculty and counselors to ensure a seamless transition and comprehensive support for our students.

The students will take several high school classes throughout the year, taught by PAUSD teachers, plus at least two Foothill College courses in the Fall and Winter Quarters. Students will have the option to take additional college courses in the Spring quarter. While the students will need to commit to the program for at least one semester, they can return to their neighborhood school for subsequent terms. The students will still be PAUSD students and can participate in after-school extracurricular activities, including sports, dances, and graduation ceremonies. Middle College is a wonderful alternative for certain students who are better suited to be

on a college campus and in a small cohort. Whether it's because they are looking for an alternative to a traditional high school environment, find the two other high schools to be too large, are ready to take the next step toward college early, or feel they would find success with a more flexible student-centered schedule, Middle College may provide the fit they need to find success.

We are thrilled to announce that PiE is fully committed to supporting the Middle College program. Our aim is to assist in providing students with a fulfilling education in a new and innovative way, backed by the strong support of our community.

[Learn more](#)

Because of PiE: Electives classes provide a wide range of opportunities.

STEM

Project-Based Experiential Learning in Science, Technology, Engineering, and Math

PiE provides funding for electives like Money Matters, Marine Biology, and Design Tech in PAUSD middle and high schools.

In some of our 12 elementary schools, PiE also funds lessons that offer hands-on experiential science instruction linked to the PAUSD curriculum. More elective options for students to choose from also results in smaller class sizes.*

Funded Electives include:

Design Tech Studio
Foods & Nutrition
Industrial Tech
Marine Biology
Money Matters
BEAM (Business, Entrepreneurship, and Mathematics)
Junior Museum & Zoo Classes

**additional details available on subsequent pages*



THE ARTS

Nurturing creativity and experimentation through the arts.

PiE funds provide for instruction in the visual and performing arts throughout the school district. From kindergarten through 12th grade, students in Palo Alto have music classes with instruments taught by credentialed music teachers. Spectra Art instructors engage every elementary school student through a progressive, scaffolded program with specific learning targets for each grade level. While art instruction is a state requirement, having specialized, expert teachers—especially in elementary schools—is above the norm. The students thrive in this environment, have additional role-models, and are able to pursue a level of excellence that would be out of reach without PiE’s funding.*

Funded Electives include:

- Art
- Drama
- Digital Multimedia Arts
- Broadcast Journalism
- Video Production
- Creative Writing
- Ceramics
- Music
- Choir
- Orchestra
- Theatre
- Stage Tech

**additional details available on subsequent pages*

Because of PiE: **Students have additional wellness resources.**

WELLNESS & SUPPORT

Expansive net of support for every student.

Due in large part to PiE funding, Palo Alto is able to provide social-emotional wellness support at every school and grade level. PiE provides classroom aides in every elementary school classroom, which sets our schools apart from neighboring districts. While most other districts have kindergarten classroom aides only an hour or two a week (if at all), PAUSD kindergarteners receive 14 hours of aide time per week.

Funding from PiE donors pays for guidance counselors at our middle and high schools, as well as College and Career Counselors to assist high school students in taking their next step

after graduation. As a unified school district, PAUSD staff usher students from each level to the next with substantive and effective transition programs and orientations.*

PiE funds:

- Classroom Aides
- Social-Emotional Learning
- Mental Health Therapists
- Guidance Counselors
- Advisors
- Mentors
- College and Career Counselors
- Transition Orientation Programs

** additional details available on subsequent pages*



INNOVATION GRANTS

PiE Innovation Grants provide seed funding for new programs, curricula, and projects that enable teachers and staff to inspire their students in new ways.

The program welcomes applications from teachers and other staff who are seeking to innovate, to create, and to collaborate.

\$27,450

was awarded to seven projects this year.

	Applicant	School	Project
Elementary School	Jennifer Dorwin	District-Wide Elementary Special Education	Accessible Play for All
	Adriene Guiriba Lisa Sinclair	All TK Classrooms El Carmelo Elementary School	Play Invitations in TK World Drumming and SEL
	Heather Cleland	Palo Verde Elementary School	Ozobot-Powered Learning
Middle School	Jessamy McKinney	All Middle Schools	Sensory Intervention/ Regulation Space for Tier 2 and Tier 3 Interventions
	Jessica Antonio	Fletcher Middle School	Cameras for New Middle School Multimedia Arts Class: Digital Art & Photography
High School	Jeanette Tucker	Gunn High School	Meditation Support

FOCUS AREAS

PiE funding offers consistency and continuity to each child on their journey through PAUSD from kindergarten through high school. Along the way, students progress through the three core pillars of PiE funding: STEM (Science, Technology, Engineering, and Math), the Arts, and Wellness & Support, in elementary, middle and high schools.

Which instructors, staff and programs are funded differs from school to school and depends on the age and level of the student. The principals work with PiE to determine how to best serve their student body.

On the pages that follow is detailed information about the staff and programs provided at each level and at each individual school.

Elementary schools

- | | | | |
|----------------|---------------|------------------|----------------|
| 12 Addison | 16 Escondido | 20 Juana Briones | 24 Walter Hays |
| 13 Barron Park | 17 Fairmeadow | 21 Nixon | |
| 14 Duveneck | 18 Greendell | 22 Ohlone | |
| 15 El Carmelo | 19 Hoover | 23 Palo Verde | |

Middle schools

- 26 Fletcher
- 27 Greene
- 28 JLS

High schools

- 30 Gunn
- 31 Paly
- 32 Middle College



ELEMENTARY SCHOOLS

STEM & The Arts

Hands-on lessons and innovative teaching methods build key skills and ignite student interest in STEM. Some schools host popular science units from the Junior Museum and Zoo or fund Maker Space or Farm Science teachers. Spectra Art, music, and other performing arts classes ensure a creative and well-rounded curriculum.

Wellness & Support

PiE-funded classroom aides, instructional assistants, math specialists, and counselors foster creativity and curiosity and enrich the students' academic experience.

ADDISON

For the 2024-25 school year, generous support from parents and community donors has allowed PiE to provide Addison with \$163,222 which will be spent on:

- Funding the general classroom aides, so that all students will get vital classroom aide time daily. Aides are a tangible, integral part of every child's classroom experience at Addison
- Funding the Spectra Art program, so that all classrooms benefit from regular art instruction, to build student confidence and artistic expression
- School-based counseling that helps all staff maximize social and emotional learning for all children
- Through a grant to the district, PiE helps fund the music and dance programs for all Palo Alto elementary schools

\$163,222

Dollars invested





Because of PiE: Elementary classrooms have additional support unmatched by nearby districts.

BARRON PARK

For the 2024-25 school year, donations from parents and community members will allow PiE to provide \$110,585 for use at Barron Park Elementary. These generous gifts to PiE will fund:

- General classroom aide time, helping to provide five hours of vital classroom aide time weekly. Aides are an important part of the classroom experience at Barron Park because they let teachers work with small groups or individuals, helping to differentiate instruction that benefits all our children
- Additional hours for Maker Space staff, who lead hands-on supplemental scientific, creative and technological projects with all students in the school
- School-based counseling that helps all staff maximize social and emotional learning for all children
- Through a grant to the district, PiE helps fund the music and dance programs for the elementary schools

\$110,585
Dollars invested

Because of PiE: Elementary classrooms have additional support unmatched by nearby districts.

DUVENECK

For the 2024-25 school year, support from parents and community members has allowed PiE to provide \$168,534 for use at Duveneck. These generous gifts will be used on campus to benefit every Duveneck student:

- To fund nearly all of the general classroom aide time, so that all classrooms get multiple hours of vital classroom aide time weekly. Aides allow for small group instruction, differentiation in instruction, and guided reading for all students
- To fund a Spectra Art teacher so that all classrooms benefit from regular art instruction, for multi-dimensional learning, creativity, and increased confidence
- To fund school-based counseling that helps all staff maximize social and emotional learning for all children
- Through a grant to the district, PiE helps fund the music and dance programs for all elementary schools

\$168,534
Dollars invested



Because of PiE: Elementary classrooms have additional support unmatched by nearby districts.

EL CARMELO

For the 2024-25 school year, generous gifts from parents and community members have allowed PiE to provide \$151,632 for use at El Carmelo. During this school year, the funds will:

- Fund general classroom aide time, so that all classrooms get multiple hours of vital classroom aide time weekly. Hours are greatest at the kindergarten level to help our youngest students grow accustomed to their new learning community and a full day schedule. Classroom aides are vital at El Carmelo, providing teachers with the flexibility to differentiate their instructional practice and facilitate powerful one on one and small group teaching and learning in literacy and math in every El Carmelo classroom
- Fund the Spectra Art instructors so that all children can have access to regular art lessons to build creativity, confidence, and a new way of looking at the world
- Pay for sessions of Junior Museum and Zoo hands-on experiential science instruction linked to the PAUSD curriculum
- Fund one-on-one or small-group counseling services for students to help facilitate and optimize classroom and playground dynamics and social-emotional skills in students
- Through a grant to the district, PiE helps fund the music and dance programs for all elementary schools



\$151,632

Dollars invested

Because of PiE: Elementary classrooms have additional support unmatched by nearby districts.

ESCONDIDO

For the 2024-25 school year, generous gifts from parents and community members have allowed PiE to provide \$222,136 for use at Escondido. During this school year, the funds will be used:

- To pay for the majority of the general classroom aide time, so that all children receive multiple hours of vital classroom aide time weekly, allowing teachers to work in small groups and focus on differentiated learning for all students
- To fund our Spectra Art teachers in both English and Spanish so that all classrooms benefit from regular art instruction for multi-dimensional learning, creativity, and confidence
- To fund a licensed counselor, working with students one-on-one or in small groups, to help facilitate and optimize classroom and playground dynamics and social-emotional skills in students
- To provide a social-emotional learning and wellness program to educate and support the students and enable a positive environment throughout the school
- Through a grant to the district, to help fund the music and dance programs for all elementary schools

\$222,136
Dollars invested





Because of PiE: Elementary classrooms have additional support unmatched by nearby districts.

FAIRMEADOW

For the 2024-25 school year, generous gifts from parents and community members have allowed PiE to provide \$212,961 for use at Fairmeadow. During this school year, these funds will:

- Pay for general classroom aide time, so that all classrooms receive multiple hours of vital classroom aide time weekly. Aides are an important part of the classroom experience at Fairmeadow, allowing for small group instruction and differentiation in teaching and learning
- Fund Spectra Art at Fairmeadow, so that all students receive art instruction every other week to foster creativity and confidence
- Fund part of an intervention specialist to ensure all students receive the most effective instruction possible through outreach and co-teaching
- Fund a licensed counselor who works with students one-on-one or in small groups to help facilitate and optimize classroom and social-emotional skills in students
- Through a grant to the district, help fund the music and dance programs for all elementary schools

\$212,961
Dollars invested

GREENDELL

For the Young Fives and Special Education Preschool programs at Greendell in the 2024-25 school year, generous donations from parents and community members have provided \$5,513 which will be used in our classrooms to:

- Help fund the Music Program that engages children in the performing arts through self-expression while building group engagement and social skills
- Pay for invaluable hands-on learning enrichment such as Science Excursions to Hidden Villa, animal science with the Junior Museum and Zoo, and Star Lab
- Fund 25% of manipulatives and materials for hands-on experiences related to art, science, and math

\$5,513
Dollars invested



Because of PiE: Elementary classrooms have additional support unmatched by nearby districts.

HOOVER

For the 2024-25 school year, generous gifts from parents and community members have allowed PiE to provide \$186,401 for use at Hoover. These funds will be used for these vital programs affecting every child at Hoover:

- To pay for Spectra Art lessons from Gretel Colvert for every classroom, to ensure every child is exposed to the creativity and challenge of art
- To fund the Instructional Assistants providing an integrated approach to learning including science, math, writing, and poetry. The Instructional Assistants support hands-on programs, collaborate/co-teach/teach lessons, and enhance instruction for all Hoover students
- To supplement the Innovation Lab staff

- To fund the three aides for the Kinder classrooms who collaborate with teachers to provide support for the active, academic, social, and emotional learning that takes place at this specific grade level
- To fund school-based counseling that helps all staff maximize social and emotional learning for all children
- Through a grant to the district, PiE helps fund the music and dance programs for all elementary schools

\$186,401
Dollars invested



Because of PiE: Elementary classrooms have additional support unmatched by nearby districts.

JUANA BRIONES

For the 2024-25 school year, generous donations from parents and community members have allowed PiE to provide Juana Briones with \$125,555 for use on our campus. At Briones, donations to PiE help every student by:

- Helping to fund the general classroom aides who work with kids in every regular education classroom
- Funding the Spectra Art Instructor who teaches every child creativity and confidence
- Funding school-based counseling that helps all staff maximize social and emotional learning for all children
- Through a grant to the district, PiE helps fund the music and dance programs for all elementary schools

\$125,555
Dollars invested





Because of PiE: Elementary classrooms have additional support unmatched by nearby districts.

NIXON

For the 2024-25 school year, generous donations from parents and community members have allowed PiE to provide \$170,948 for use at Nixon. During this school year, these crucial funds will be used to:

- Pay for general classroom aide time, so that all classrooms will get multiple hours of vital classroom aide time weekly. Aides are an important part of the classroom experience at Nixon, allowing children to build deeper connections to caring adults and facilitating small group work in the classroom
- Pay for the Spectra Art teachers so that all classrooms benefit from regular art instruction, for multi-dimensional learning, creativity and building confidence
- Pay for a professional counselor to support students and help with social skills, school climate, and whole-classroom instruction
- Through a grant to the district, PiE helps fund the music and dance programs for all elementary schools

\$170,948
Dollars invested

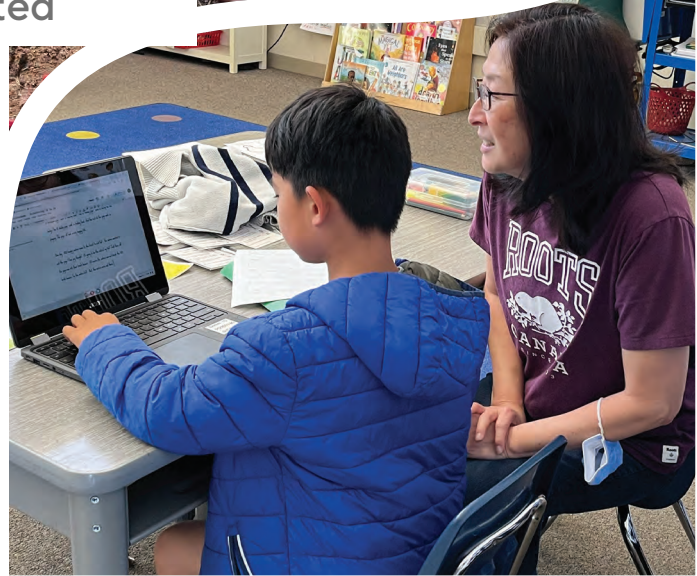
Because of PiE: Elementary classrooms have additional support unmatched by nearby districts.

OHLONE

For the 2024-25 school year, generous donations from parents and community members will allow PiE to provide \$216,342 for use at Ohlone. These generous funds will:

- Pay for general classroom aide time, so that all classrooms receive multiple hours of vital classroom aide time weekly. Aides are an important part of the classroom experience at Ohlone, allowing teachers to work in small groups or individually with students in every classroom
- Fund Spectra Art at Ohlone, so that all students can benefit from regular art instruction to enhance curricula and build creativity every week
- Pay for one of the farm science instructional assistants, so that all students can learn from the beauty and wonder of the live and growing things on the Ohlone farm
- Fund a counselor who works with students one-on-one or in small groups to help facilitate and optimize classroom and social-emotional skills in students
- Through a grant to the district, PiE helps fund the music and dance programs for all elementary schools

\$216,342
Dollars invested



Because of PiE: Elementary classrooms have additional support unmatched by nearby districts.

PALO VERDE

For the 2024-25 school year, generous donations from parents and community members have allowed PiE to provide \$176,743 to Palo Verde. These funds will be used to pay for:

- General classroom instructional aides, so that every child has one more person available to support his/her needs in the classroom. The aides not only assist students, but facilitate teaching in the classroom so that students can spend more time in small groups and one-on-one with the teacher
- Fund the Spectra Art program, so that every child can have regular access to art lessons, building creativity and confidence
- Pay for sessions of Junior Museum and Zoo hands-on experiential science instruction linked to the PAUSD curriculum
- Fund a counselor who works with students one-on-one or in small groups to help facilitate and optimize classroom and social-emotional skills in students
- Through a grant to the district, PiE helps fund the music and dance programs for all elementary schools

\$176,743
Dollars invested



Because of PiE: Elementary classrooms have additional support unmatched by nearby districts.

WALTER HAYS

For the 2024-25 school year, generous donations from parents and community members will allow PiE to provide \$142,457 to Walter Hays. These funds will be used to benefit every Hays student by:

- Funding general classroom aide time, so that all classrooms will get multiple hours of aide time weekly, facilitating small group and individual learning. Aides are a crucial part of the individualized instruction that Hays teachers are working to give every child
- Paying for Spectra Art classes, so that all classrooms get regular art lessons and the opportunity to build confidence and creativity through artistic expression
- Funding school-based counseling that helps all staff maximize social and emotional learning for all children
- Through a grant to the district, helping to fund the music and dance programs for all elementary schools

\$142,457
Dollars invested





MIDDLE SCHOOLS

STEM & The Arts

Compelling and practical electives focused on STEM and the Arts, include broadcast video production, marine biology, Money Matters, creative writing, industrial technology, and music. These programs spark students' interest and build essential 21st century skills.

Wellness & Support

Counselors, mentors, and advisors support social and emotional learning for all students, as well as provide academic guidance, character education, on-line safety, and next-grade transition programs.

Because of PiE: Middle schoolers have support to navigate their transition to secondary school.



FLETCHER

Thanks to parent and community support for Partners in Education, Fletcher will receive \$265,115 to support its students for the 2024-25 school year. These funds are used as follows:

- Additional Compelling Electives: PiE dollars allow Fletcher to offer a wider array of electives so that kids can discover subjects they love in school and help reduce elective class size. PiE helps fund staffing for electives in visual and performing arts (VAPA), career technical education (CTE), academic subjects, and the new focus on Sustainability
- Student Guidance and Support: PiE donations provide support for guidance counselors. This allows Fletcher counselors to know the students over their years at Fletcher, providing continuity and a deeper connection with individual students. Counselors also

meet weekly with teacher teams to check in with teachers about students and help maintain student wellness and connections. PiE funds also help pay for work in the area of school climate and social kindness. PiE dollars also supports a psychological counselor, allowing for a greater level of support and swifter response to problems

- Classroom Support: PiE dollars help support a Teacher on Special Assignment at Fletcher who helps ensure that technology is well-deployed throughout the school (which is increasingly important in this era of Common Core)

\$265,115
Dollars invested

Because of PiE: Middle schoolers have support to navigate their transition to secondary school.

GREENE

At Greene Middle School, the funds generously donated by parents and community members have allowed PiE to provide Greene with \$367,008. The money will be spent in 2024-25 in these vital areas to impact all students:

- **Additional Compelling Electives:** Donations to PiE enrich the electives environment and reduce elective class sizes at Greene. PiE funds will enable sections of Drama, Broadcast, Foods & Nutrition, Jazz Ensemble, and Play Production. PiE dollars allow Greene to offer a wide array of electives so that kids can discover subjects they love in school
- **Student Guidance and Support:** Gifts to PiE help fund additional counseling time, allowing the counselors to know and support every student better. PiE dollars also supports a Wellness Associate

Therapist, allowing for a greater level of support and swifter response to problems

\$367,008
Dollars invested





Because of PiE: Middle schoolers have support to navigate their transition to secondary school.

JLS

At JLS, generous donations to PiE help create a more caring environment for kids and help kids find their interests in school. Specifically, during 2024-25, thanks to the support of parents and community members, gifts to PiE will provide \$494,978 to JLS which will be used to support:

- Additional Compelling Electives: PiE dollars add additional electives and reduce class sizes in all electives. Because of gifts to PiE, JLS offers electives including Design & Tech, Money Matters, Industrial Tech, Marine Biology, Creative Writing, Broadcast Journalism, KJLS Video Production, Ceramics, and Music sectionals and accompanists. PiE dollars mean that JLS can maintain or increase popular electives to help kids find their interests in middle school
- Student Guidance and Support: Donations to PiE help fund student support activities, including funding Panther Camp for all incoming students, Team Leads, and paying

for vital additional Guidance Counselor time. PiE dollars also support psychological counselors at JLS, allowing for deeper connections with kids and swifter response to problems

\$494,978
Dollars invested



HIGH SCHOOLS

STEM & The Arts

High school students have a wide array of electives in STEM and the Arts. Classes such as BEAM (Business, Entrepreneurship, and Mathematics), orchestra, theatre, and broadcast journalism, captivate students and build critical thinking skills.

Wellness & Support

Counselors, mentors, and advisors offer emotional and academic guidance and help build student resilience. PiE also funds College and Career Counseling advisors and resource programs that provide individual guidance to students to help them choose a pathway to success following graduation.

Because of PiE: High schoolers have support to foster a more balanced and well-rounded education.

GUNN

For the 2024-25 school year, generous donations to PiE have provided Gunn with \$827,217 to pay for additional staffing that impacts every student at Gunn. These funds are used for:

- Innovative Learning Programs: PiE gifts help fund Gunn's innovative BEAM program, Orchestra, Audio Production, and Broadcast Media. PiE dollars are funding Gunn's science lab tech to ensure that all students have a great experience in lab science. By supporting these electives and programs, PiE donors help Gunn offer its students many opportunities to pursue and hone their interests, and reduce the class size in all electives classes
- Supportive Guidance Staff: Donations to PiE fund Gunn's general counseling time,

a school-based licensed counselor, the Yes! program, SELF program, Focus on Success, and the SLAM (Students Leaders Anti-Racist Movement) program

- College and Career Counseling: PiE funds double the resources available to help students with college counseling and post-graduation pathways. PiE contributions to general counseling help make counselors available to support all students' post-high-school plans
- PiE also funds Professional Learning Community Coaches who build momentum around shared goals, create essential learning outcomes, and align assessments for course-alike teachers. This improves and aligns each of the core subject courses for every student at Gunn

\$827,217
Dollars invested



Because of PiE: High schoolers have support to foster a more balanced and well-rounded education.

PALY

For the 2024-25 school year, PiE will provide Paly with **\$932,973**, because of generous donations from parents and community members. Funds are allocated to key programs and staff to support all Paly students as follows:

- PiE dollars fund a grade-level counselor, which makes it possible for one counselor to follow each student throughout their four years, and additional guidance support staff
- PiE funds support the College and Career Center, providing College Advisors who help students with college counseling and learning about post-graduation pathways
- PiE dollars are spent on enhancing electives for students, including Theatre, Science classes, and an accompanist for Choir
- PiE dollars help support the Teacher Advisor program, reducing the number of students seen by each teacher. Teacher Advisors help with course selection, college advice and write college recommendation letters
- Paly's Wellness and Support initiatives funded by PiE include licensed counselors and the Wellness Outreach program

\$932,973
Dollars invested



Because of PiE: High schoolers have support to foster a more balanced and well-rounded education.

MIDDLE COLLEGE

At Middle College, generous donations to PiE help create an alternative to a traditional high school environment. Located at Foothill College, Middle College will balance high school classes with college courses and additional opportunities for college and career exploration. Specifically, during 2024-25, thanks to the support of parents and community members, gifts to PiE will provide \$57,949 to Middle College which will be used to support:

- PiE funding will support salaries of teachers in STEM and electives courses
- PiE donations will also support social-emotional learning programs and wellness activities

\$57,949
Dollars invested



BOARD OF DIRECTORS

PiE's Board of Directors are a talented and dedicated volunteer body of PAUSD parents from a range of schools. They are an active group, each with a set of responsibilities that use their professional expertise from Marketing to Finance, Law to Donor Relations. PiE relies on them for both strategic guidance and oversight as well as for ongoing, daily activities. They serve as a liaison to the school community, sharing information about PiE and how funds are spent. Because of their help, PiE only employs one full-time staff member, thus saving on expenses so that more dollars can support the staff salaries we fund.



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Wei Wang

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* *Outgoing member (term ending March 2024)*
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Thanks to all the dedicated *PiE volunteers* who work tirelessly to accomplish our goals. It wouldn't happen without you!

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